

19925 Stevens Creek Blvd., #100 Cupertino, CA 95014 (408) 421-5144 meenabk.cpa@gmail.com www.meenabk.com

November 13, 2024

ONE SCHOOL AT A TIME, INC. P.O. Box #D, 2450 Alvin Avenue SAN JOSE, CA 95151

Dear Board Members:

Your 2023 Federal Return of Organization Exempt from Income Tax will be electronically filed with the Internal Revenue Service upon receipt of a signed Form 8879-TE - IRS e-file Signature Authorization. No tax is payable with the filing of this return.

Your 2023 California Exempt Organization Annual Information Return will be electronically filed with the Franchise Tax Board upon receipt of a signed Form 8453-EO. No tax is payable with the filing of this return.

Enclosed is your California Registration/Renewal Fee Report to the Attorney General. The original should be signed at the bottom of page one. There is a fee due of \$100 payable by November 15, 2024. Make the check or money order payable to "Department of Justice" and mail your California report on or before November 15, 2024 to:

# REGISTRY OF CHARITIES AND FUNDRAISERS P.O. BOX 903447 SACRAMENTO, CA 94203-4470

Please be sure to call us if you have any questions.

Sincerely,

Meenakshi B.Kandukuri,CPA

2023

# FEDERAL EXEMPT ORGANIZATION TAX SUMMARY

PAGE 1

# ONE SCHOOL AT A TIME, INC.

	2023	2022	DIFF
REVENUE CONTRIBUTIONS AND GRANTS INVESTMENT INCOME OTHER REVENUE	756,242 15 -38,498	752,556 28 -9,009	3,686 -13 -29,489
TOTAL REVENUE	717,759	743,575	-25,816
EXPENSES GRANTS AND SIMILAR AMOUNTS PAID OTHER EXPENSES	434,563 16,769	1,159,800 62,656	-725,237 -45,887
TOTAL EXPENSES	451,332	1,222,456	-771,124
NET ASSETS OR FUND BALANCES REVENUE LESS EXPENSES. TOTAL ASSETS AT END OF YEAR. TOTAL LIABILITIES AT END OF YEAR. NET ASSETS/FUND BALANCES AT END OF YEAR.	266,427 744,538 0 744,538	-478,881 465,592 0 465,592	745,308 278,946 0 278,946

2023

# **CALIFORNIA 199 TAX SUMMARY**

PAGE 1

# ONE SCHOOL AT A TIME, INC.

RECEIPTS AND REVENUES	2023	2022	DIFF
GROSS SALES OR RECEIPTS GROSS CONTRIBUTIONS, GIFTS, & GRANTS	8,928 756,242	8,671 752,556	257 3,686
TOTAL GROSS RECEIPTS	765,170	761,227	3,943
TOTAL GROSS INCOME	765,170	761,227	3,943
EXPENSES	64 100	00.000	1 6 1 0 0
TOTAL EXPENSESEXCESS RECEIPTS OVER EXPENSES	64,180 700,990	80,308 680,919	-16,128 20,071
FILING FEE			
FILING FEEBALANCE DUE	0 0	0 0	0 0

2023

# **GENERAL INFORMATION**

ONE SCHOOL AT A TIME, INC.

FORMS NEEDED FOR THIS RETURN

FEDERAL: 990, SCH A, SCH B, SCH F, SCH G, SCH O, 8868 CALIFORNIA: 199, SCH B, 8453-EO (199), E-FILE INSTRUCTIONS, RRF-1

# **CARRYOVERS TO 2024**

NONE

PAGE 1

Form	887	9-T	Ε
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# IRS E-file Signature Authorization for a Tax Exempt Entity

for a Tax Exempt Entity For calendar year 2023, or fiscal year beginning \_\_\_\_\_\_, 2023, and ending 2023 Do not send to the IRS. Keep for your records. Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form8879TE for the latest information. EIN or SSN Name of file 20-2043649 ONE SCHOOL AT A TIME, INC. Name and title of officer or person subject to tax PADMANABHA RAO MELANAHALLI PRESIDENT Part I Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. **b Total revenue,** if any (Form 990, Part VIII, column (A), line 12)..... **1b** 1a Form 990 check here ..... 2a Form 990-EZ check here ... b Total tax (Form 1120-POL, line 22) ..... 3b 3a Form 1120-POL check here 4a Form 990-PF check here... 5a Form 8868 check here .... b Total tax (Form 990-T, Part III, line 4). 6b 6a Form 990-T check here.... 7a Form 4720 check here .... 8a Form 5227 check here 9a Form 5330 check here .... b Amount of credit payment requested (Form 8038-CP, Part III, line 22).... 10b 10a Form 8038-CP check here. Part II Declaration and Signature Authorization of Officer or Person Subject to Tax X I am an officer of the above entity or I am a person subject to tax with respect to Under penalties of perjury, I declare that (name of entity) \_\_\_\_\_\_, (EIN) \_\_\_\_\_\_, (EIN) \_\_\_\_\_\_, and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize MEENAKSHI B. KANDUKURI, CPA 00003 as my signature to enter my PIN ERO firm name Enter five numbers, but do not enter all zeros on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Date

# Part III Certification and Authentication

**ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

77235655959 Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

# ERO's signature MEENAKSHI B.KANDUKURI, CPA

Da	te

### ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

(Rev. January 2024) Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

	Name of exempt organization, employer, or other filer, see instructions.	Taxpayer identification number (TIN)
Type or Print	ONE SCHOOL AT A TIME, INC.	20-2043649
File by the due date for filing your	Number, street, and room or suite number. If a P.O. box, see instructions. P.O. BOX #D, 2450 ALVIN AVENUE	
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions. SAN JOSE, CA 95151	

Application Is For	Return Code	Application Is For	Return Code			
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09			
Form 4720 (individual)	03	Form 5227	10			
Form 990-PF	04	Form 6069	11			
Form 990-T (section 401(a) or 408(a) trust)	05	Form 8870	12			
Form 990-T (trust other than above)	06	Form 5330 (individual)	13			
Form 990-T (corporation)	07	Form 5330 (other than individual)	14			
Form 1041-A	08					
<ul> <li>After you enter your Return Code, complete either Part II or Part III. Part III. Part III. including signature, is applicable only for an extension of time to file Form 5330.</li> <li>If this application is for an extension of time to file Form 5330, you must enter the following information. <ul> <li>Plan Name</li> <li>Plan Number</li> <li>Plan Year Ending (MM/DD/YYYY)</li> </ul> </li> <li>Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)</li> <li>The books are in the care of <u>NAREN_KUNHODY 4074_GUILDFORD_PLACE_SAN_JOSE_CA_95135</u></li> <li>Telephone No. <u>(408) 505-7776</u> Fax No.</li> <li>If the organization does not have an office or place of business in the United States, check this box</li> <li>If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN)</li> <li>If this is for part of the group, check this box</li> </ul>						
the extension is for.         1 I request an automatic 6-month extension of time until <u>11/15</u> , 20 <u>24</u> _, to file the exempt organization return for the organization named above. The extension is for the organization's return for:         X calendar year 20 <u>23</u> or         tax year beginning, 20, and ending, 20         2 If the tax year entered in line 1 is for less than 12 months, check reason:Initial returnFinal return						

BAA	For Privacy Act and Paperwork Reduction Act Notice, see instructions. FIFZ0501L 09/27/23		Forr	n 8868 (Rev. 1-2024)
c	Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	3c	\$	0.
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	3b	\$	0.
3a	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	3a	\$	0.

9	0
	9

Department of the Treasury

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

OMB No. 1545-0047

			<u> </u>			-					•			•	
_		he 2023 caler		ar, or tax	year begin	nıng		, 2023,	and endin	g		,	20	<u> </u>	
В		if applicable:	С								D Employ			umber	
	Ad	ddress change			LATA						-	2043			
	Na	ame change			#D, 245		AVENUE				E Telepho	one numt	ber		
	In	itial return	SAN	JOSE,	CA 951	51					408	5057	776		
	Fir	nal return/terminated													
	A	mended return									G Gross r	eceipts	\$	765	,170.
		oplication pending	<b>F</b> Nar	ne and addr	ress of principal	officer:				H(a) Is this	a group retur				X No
		spheation pending			ABOVE					.,	l subordinates " attach a list			Yes	No
	Тан	avanat atatua.			1	) (		4047(a)(1) ar		lf "No,	" attach a list	. See ins	tructions.		
<u>.</u>		exempt status:	X 501		501(c) (	) (I	nsert no.)	4947(a)(1) or	527						
J			SAAT.							.,	exemption n				
ĸ		n of organization:		poration	Trust	Association	Other	LY	'ear of formati	on: 200	4 <b>M</b> s	State of le	egal domi	icile: CA	
Pa	rt I	Summa	ry												
	1	Briefly descr	ibe the	organiza	tion's missi	on or most	significant	activities: <u>SE</u>	E SCHEI	DULE O					
е															
Activities & Governance															
rna															
УС	2	Check this b	ox	if the	organizatio	n discontinu	led its oper	ations or dispo	osed of mo	ore than 2	25% of its	net as	sets.		
ğ	3	Number of v	oting m	embers of	of the gover	ning body (	Part VI, lin	e 1a)				3			7
s &	4	Number of ir	ndepend	lent votir	ng members	s of the gov	erning body	/ (Part VI, line	1b)			4			7
tie	5	Total numbe	r of ind	ividuals e	employed in	calendar y	ear 2023 (F	Part V, line 2a)				5			0
tivi	6	Total numbe	r of vol	unteers (	estimate if	necessary).						6			0
Acl	7a	Total unrelat	ed busi	ness rev	enue from F	Part VIII, co	lumn (C), l	ne 12				7a			0.
	b	Net unrelate	d busin	ess taxat	ole income	from Form S	990-T, Part	I, line 11				7b			0.
										F	Prior Year		Cu	Irrent Ye	ear
	8	Contributions	s and g	rants (Pa	art VIII, line	1h)					752,5	556.		756	,242.
Revenue	9														<u>/ · ·</u>
ver	10	Investment i	ncome	(Part VIII	I, column (A	A), lines 3, 4	1, and 7d).					28.			15.
Re	11							and 11e)			-9,0			-38	,498.
	12							column (A), lir			743,5				,759.
	13							3)			1,159,8				,563.
	14										1,155,0	,000		-131	, 303.
					-	-									
Se	15							umn (A), lines							
nse	16a	Professional	fundra	sing fees	s (Part IX, c	olumn (A),	line 11e)								
Expenses	b	Total fundrai	sing ex	penses (	Part IX, col	umn (D), lir	ne 25)								
ш	17	Other expension	ses (Pa	rt IX. col	umn (A). lir	nes 11a-11c	l. 11f-24e).				62,6	556		16	,769.
	18	•	•					(A), line 25)			1,222,4				,332.
	19	•			-	•					-478,8				, <u>332.</u> ,427.
۲.	-		3 CAPCI	1303. Out			12							1d of Ye	
Net Assets or Fund Balances	20	Total accord	(Dart V	line 16	N N						ng of Currer		EI		
sse 3ala	20 21										465,5	-		/44	<u>,538.</u>
at A	21									·		0.			0.
_					. Subtract li	ne 21 from	line 20				465,5	592.		744	<u>,538.</u>
Pa	rt II	Signatu	re Blo	ck											
Unde	er penal	lties of perjury, I d	eclare that	it I have exa	amined this retu	rn, including ad	companying so	hedules and staten er has any knowled	nents, and to	the best of n	ny knowledge	and beli	ef, it is tr		, and
comp	olete. D	eclaration of prep	arer (othe	r than office	er) is based on a	all information of	of which prepar	er has any knowled	lge.						
Sic	ın	Signature o	f officer							Date					
Sig He	re	PADMA	NABHA	RAO	MELANAH	AT.T.T			P	RESID	<b>NT</b>				
		Type or prin							1	ILLOIDI	1111				
		Print/Type	preparer's	name		Preparer's sig	nature		Date		Check	X if	PTIN		
										4				- 01 0	
Pai	d			KANDUKU			I B.KANDU	IKUKI, CPA	11/13/2	4	self-employ	ea	P0054	213	
Pre	epare	Firm's nam	-		SHI B. KAN						4				
US	e On	Firm's addr	ress	10080 N	WOLFE RO	AD, SW3-2	200				Firm's EIN				
					NO, CA 95						Phone no.	(408)	) 421-	5144	
Мау	/ the	IRS discuss t	his retu	rn with th	ne preparer	shown abo	ve? See ins	structions					. X Y	/es	No

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2023) ONE SCHOOL AT A TIME, INC.	20-2043649	Page <b>2</b>
Par			
	Check if Schedule O contains a response or note to any line in this Part III		Х
1	Briefly describe the organization's mission:		
	SEE SCHEDULE O		
2	Did the organization undertake any significant program services during the year which were not listed on the pu	ior	
	Form 990 or 990-EZ?	Y	es X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program so	ervices?	res X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program ser	vices, as measured	by expenses.
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation	ns to others, the to	al expenses,
	and revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$75,000. including grants of \$75,000.) (	Revenue \$	)
	PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA W	HICH USED TH	E FUNDS
	TO BUILD 4 NEW CLASSROOMS ALONG WITH BENCHES AND DESKS, AND A TO	ILET BLOCK F	OR BOYS
	AND GIRLS AT GOVT HIGHER PRIMARY SHOOL HERURU, HANAGAL TALUK, HA	VERI DISTRIC	 T,
	KARNATAKA STATE, INDIA, THAT CATERS TO OVER 331 STUDENTS FROM MC		
	AROUND THE REGION.		
	·····	_ 4	
4b	(Code:) (Expenses \$ 73,000. including grants of \$ 73,000.) (		)
		<u>HICH USED TH</u>	
	TO BUILD 4 CLASS ROOMS, ALONG WITH NEW BENCHES AND DESKS AND A S		
	BOYS AND GIRLS AT GOVT. HIGHER PRIMARY SCHOOL, ANEGUNDI, GANGAVAT		
	DISTRICT, KARNATAKA STATE, INDIA, THAT CATERS TO 400+ STUDENTS F	<u>ROM MOSTLY P</u>	<u>00</u> R
	FAMILIES AROUND THE REGION.		
4c	(Code: ) (Expenses \$ 67,000. including grants of \$ 67,000.) (	Revenue \$	)
	PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA W	שדרש ווכ <u>דה יי</u> ש	
	TO BUILD 3 NEW CLASSROOMS, ALONG WITH BENCHES AND DESKS AND A KIT	CUEN DIOCK E	OD BONG
	AND GIRLS AT GOVT. HIGHER PRIMARY SCHOOL, DASUDI, CHIKKANAYAKANAH		
	DISTRICT, KARNATAKA STATE, INDIA, THAT CATERS TO 216 STUDENTS FF	OM MOSTLY PO	<u> 0R</u>
	FAMILIES AROUND THE REGION.		
4d	Other program services (Describe on Schedule O.) SEE SCHEDULE O		
	(Expenses \$ 219,563. including grants of \$ 169,563.) (Revenue \$		)
4e	Total program service expenses 434, 563.		
R۵۵			orm <b>990</b> (2023)

Form 990 (2023) ONE SCHOOL AT A TIME, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A.	1	Х	
	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> .	11a		Х
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
с	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"		-	Х
20a	complete Schedule G, Part III         Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
	Did the organization report more than \$5.000 of grants or other assistance to any domestic organization or			v
BAA	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	<b>21</b>	990	X (2023)
DAA	ILLAUIUSL UOIZSIZS	1 0111		()

20-2043649

Page 3

 Form 990 (2023)
 ONE SCHOOL AT A TIME, INC.

 Part IV
 Checklist of Required Schedules (continued)

1 41	oneckistor required benedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i>	22	Yes	No X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.</i>	23 24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III.</i>	27		Х
	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV.</i>	28c		X X
	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29		X
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30 31		X X
31		31		Λ
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0		163	110
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
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Form	990 (2023) ONE SCHOOL AT A TIME, INC. 20-204364	9	F	Page 5
Par	<b>V</b> Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return <b>2a</b>			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	 3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	55		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
5-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	50 50		Λ
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			
7		6b		
	<b>Organizations that may receive deductible contributions under section 170(c).</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
а	services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?.	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
8	Form 1098-C? <b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring	7h		
•	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.).			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			V
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			_
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

1a	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b> 7 If there are material differences in voting rights among members									
	of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
b	Enter the number of voting members included on line 1a, above, who are independent 1b 7									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Х						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		x						
4	Did the organization make any significant changes to its governing documents	-								
	since the prior Form 990 was filed?	4		Х						
5	5 5 5 5									
6	Did the organization have members or stockholders?	6		Х						
7a	7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?									
b	<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?									
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:									
а	The governing body?	8a	Х							
b	Each committee with authority to act on behalf of the governing body?	8b	Х							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		Х						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	eveni	ie Co	ode.)						
			Yes	No						
	Did the organization have local chapters, branches, or affiliates?	10a		Х						
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х							
	<b>b</b> Describe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O									
	12a Did the organization have a written conflict of interest policy? If "No," go to line 13									
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х							
	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done</i> SEE. SCHEDULE . Q	12c	Х							
13	Did the organization have a written whistleblower policy?	13	Х							
14	Did the organization have a written document retention and destruction policy?	14	Х							
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
	The organization's CEO, Executive Director, or top management official	15a		Х						
b	Other officers or key employees of the organization	15b		Х						
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Х						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b								
Sec	tion C. Disclosure	100		L						
17	List the states with which a copy of this Form 990 is required to be filed CA									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 50 available for public inspection. Indicate how you made these available. Check all that apply.	)1(c)(3	)s on	ly)						
	Own website Another's website X Upon request Other (explain on Schedule O)									
19	Describe on Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements availate the public during the tax year.	ble to								
20	State the name, address, and telephone number of the person who possesses the organization's books and records.									
	NAREN KUNHODY 4074 GUILDFORD PLACE SAN JOSE CA 95135 (408) 505-7776									
BAA		Form	<b>990</b> (	(2023)						

Section A. Governing Body and Management

No

Yes

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Independent Contractors	Compensated Employe	es, and
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensat	ed Employees	
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending v organization's tax year.	with or within the	

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Х Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			(C)							
(A) Name and title	(B) Average hours	box, offic	Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from	<b>(E)</b> Reportable compensation from	<b>(F)</b> Estimated amount of other			
	per week (list any	Individual trustee or director	Highest compensated employee key employee Dfficer Individual trustee Individual trustee		Form	the organization (W-2/1099- MISC/1099-NEC) MISC/1099-NEC)		compensation from the organization and related		
	hours for related organiza-	vidual t lirector	ution	ч	inpl	ist co	ዊ			organizations
	tions	r trus	al tr		суее	omp				
	dotted line)	tee	uste			ensa				
			æ			ted				
(1) B. V. JAGADEESH	1									-
DIRECTOR	0	Х						0.	0.	0.
(2) RAJIV RAMASWAMY	1									
DIRECTOR	0	Х						0.	0.	0.
(3) VIJAYA PRASANNA PULLUR	1									
DIRECTOR	0	Х						0.	0.	0.
(4) RAVISHANKAR BYRAPPAGOWDA	2									
DIRECTOR	0	Х						0.	0.	0.
(5) PADMANABHA RAO MELANAHALLI	5							0	0	0
PRESIDENT	0	Х		Х				0.	0.	0.
(6) CHANDER PATTIBHIRAM	1							0	0	0
DIRECTOR	0	Х						0.	0.	0.
(7) LAUREN PATEL	1							0	0	0
DIRECTOR	0	Х						0.	0.	0.
(8) RAMESH JAVGAL	2							0	0	0
EXEC SECRETARY	0		$\vdash$	Х				0.	0.	0.
(9) NAREN KUNHODY	5			37				0	0	0
EXEC TREASURER	0		$\vdash$	Х				0.	0.	0.
(10) MANGALA KUMAR	2			v				0	0	0
VICE PRESIDENT	0			Х				0.	0.	0.
(11) SUHAS MUTATKAR	2			v				0	0	0
JOINT SECRETARY	0			Х				0.	0.	0.
(12) SHASI KIRAN	2			v				0	0	0
VP MARKETING	0			Х				0.	0.	0.
(13) POORNIMA RAMAPRASAD	2			v				0	0	0
JOINT SEC COMM (14) DEEPA SRINIVAS	0	-	$\vdash$	Х		$\vdash$		0.	0.	0.
(14) DEEPA SRINIVAS JOINT SEC FUND	<u>2</u>	-		х				0.	0.	0.
BAA	U TEEA0	107						0.	υ.	Form <b>990</b> (2023)
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Pa	t VII Section A. Officers, Directors, Tru	istees, l	Key	En	ıplo	oye	es, a	and	d Highest Con	pensated Emp	loyees	<b>6</b> (conti	nued)
					(	C)							
	(A) Name and title	(B) Average hours per week	box, office	unles er an	ss pe d a d	rson irecto	than o is both pr/truste	an ee)	(D) Reportable compensation from the organization (W-2/1099-	(E) Reportable compensation from related organizations (W-2/1099-	compe	(F) ated amo f other nsation t	from
		(list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-NEC)	(W-2/1099-NEC) MISC/1099-NEC)	an	rganizati d related anization	l
(15)							ed						
(16)													
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
	Subtotal								0.	0.			0.
	Total from continuation sheets to Part VII, Section Total (add lines 1b and 1c).								0.	0.			0.
	Total number of individuals (including but not limited										pensation	٦	0.
	from the organization 0											Yes	No
3	Did the organization list any <b>former</b> officer, direct on line 1a? If "Yes, "complete Schedule J for such										. 3		Х
4	For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	reportab r than \$1	le co 50,00	mpe 20?	ensa If "	ation Yes,	n and ," con	oth nple	er compensation ete Schedule J for	from	4		X
5	Did any person listed on line 1a receive or accrue for services rendered to the organization? If "Yes	e compen	satio	n fr	om	anv	unre	late	d organization or	individual			X
Sec	tion B. Independent Contractors												
1	Complete this table for your five highest compensation from the organization. Report compen-	sated inde sation for	epen the c	den alen	t coi dar	ntra year	ctors r endii	tha ng v	t received more to with or within the or	han \$100,000 of ganization's tax year			
	(A) Name and business addr	ress							<b>(B)</b> Description	of services	(( Compe	<b>C)</b> nsatio	n
2	Total number of independent contractors (including b \$100,000 of compensation from the organization	ut not limi 0	ited to	o tha	ose l	liste	d abo	ve)	who received more	than			

# Form 990 (2023) ONE SCHOOL AT A TIME, INC.

# Part VIII Statement of Revenue

Page 9

		Check if Schedule O contains				(B)	(C)	(D)
					<b>(A)</b> Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from under section 512-514
<b>ທ</b> 1	la	Federated campaigns	1a					
Ţ		Membership dues	1b					
		Fundraising events	1c	556,827.				
and Other Similar Amounts	d	Related organizations	1d					
Ĩ	е	Government grants (contributions)	1e					
S		All other contributions, gifts, grants, and						
ŧ		similar amounts not included above Noncash contributions included in	1f	199,415.				
D D		lines 1a-1f.	1g					
	h	<b>h Total.</b> Add lines 1a-1f			756,242.			
				Business Code				
	2a							
	b							
	С							
	d							
	е							
		All other program service revenu						
	_	Total. Add lines 2a-2f						
3	3	Investment income (including divide other similar amounts)	ends, i	nterest, and	1 -	1 -		
	4	Income from investment of tax-e			15.	15.		
		Royalties						
	J	(i) R		(ii) Personal				
e	กิล	Gross rents 6a		(ii) i oroonai				
		Less: rental expenses 6b						
		Rental income or (loss) 6c						
		Net rental income or (loss)						
-		Gross amount from (i) Secu		(ii) Other				
1		sales of assets						
	h	other than inventory Less: cost or other basis						
		and sales expenses <b>7b</b>						
	с	Gain or (loss) 7c						
	d	Net gain or (loss)						
	Ba	Gross income from fundraising events						
		(not including \$ 556,827	1.					
		of contributions reported on line 1c).						
		See Part IV, line 18	88	8,913.				
		Less: direct expenses	8	1// 111.				
	С	Net income or (loss) from fundra	ising e	events	-38,498.			-38,49
9	Эa	Gross income from gaming activities.						
		See Part IV, line 19.	98					
		Less: direct expenses	<b>9</b>	-				
		Net income or (loss) from gamin		11165				
10	0a	Gross sales of inventory, less returns and allowances	10					
	h	Less: cost of goods sold	10					
		Net income or (loss) from sales		-				
+				Business Code				
<u>ا</u> ا	1a							
Kevenue	b							
Š	с							
Re	d	All other revenue						
		Total. Add lines 11a-11d	<b>ا</b> 					
		Total revenue. See instructions.			717,759.	15.	0.	-38,49

	Individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16	434,563.	434,563.		
4	Benefits paid to or for members	101/0001	101/0001		
5	Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	0.	0.	0.	0.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
	Management				
	Legal				
	Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)				
	Advertising and promotion.				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23 24	Insurance Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).				
а	MARKETING FEES	8,365.		8,365.	
	WEBSITE HOSTING	6,540.		6,540.	
	MAILCHIMP	745.		745.	
	P.O. BOX	354.		354.	
	All other expenses	765.		765.	
-	Total functional expenses. Add lines 1 through 24e	451,332.	434,563.	16,769.	0.
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)		. ,	.,	
BAA	· /	TEEA0110L 08/2	23/23		Form <b>990</b> (2023)

### Form 990 (2023) ONE SCHOOL AT A TIME, INC.

Part IX Statement of Functional Expenses

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

Grants and other assistance to domestic

Grants and other assistance to domestic See Part IV, line 21...... Grants and other assistance to domestic individuals. See Part IV, line 22.....

1

2

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX.

(A) Total expenses

(B)

Program service

expenses

(D)

Fundraising

expenses

(C) Management and general expenses

# Form 990 (2023) ONE SCHOOL AT A TIME, INC.

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	0 (2023) ONE SCHOOL AT A TIME, INC.	20-2	2043649	Page II
Part X				_
	Check if Schedule O contains a response or note to any line in this Part X			
		<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash – non-interest-bearing.	363,462.	1	642,393.
2	Savings and temporary cash investments	102,130.	2	102,145.
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
7	Notes and loans receivable, net		7	
8 <u>s</u> t	Inventories for sale or use		8	
Assets 6 8	Prepaid expenses and deferred charges		9	
<b>A</b> 10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	Less: accumulated depreciation 10b		10c	
11	Investments – publicly traded securities.		11	
12	Investments – other securities. See Part IV, line 11		12	
13	Investments – program-related. See Part IV, line 11		13	
14	Intangible assets.		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 33)	465,592.	16	744,538.
17	Accounts payable and accrued expenses		17	
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
<u>9</u> 21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities 55 55	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
23			23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
26	Total liabilities. Add lines 17 through 25	0.	26	0.
ces	Organizations that follow FASB ASC 958, check here X and complete lines 27, 28, 32, and 33.			
<u>u</u> 27	Net assets without donor restrictions	465,592.	27	744,538.
8 28	Net assets with donor restrictions	405,552.	28	/44/0000
Net Assets or Fund Balances 8 25 10 8 6 10 8 7 10 8 7 10 8 1 10	Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
ō 29	Capital stock or trust principal, or current funds		29	
si 30	Paid-in or capital surplus, or land, building, or equipment fund.		30	
8 31	Retained earnings, endowment, accumulated income, or other funds		30	
4 32	Total net assets or fund balances	465,592.	32	711 520
N 33	Total liabilities and net assets/fund balances.	•	33	744,538.
	TOTAL HADITLES AND HET ASSETS/TUND DATAILES.	465,592.	55	744,538. Form <b>990</b> (2023)

Form	990 (2023) ONE SCHOOL AT A TIME, INC. 20-2	2043649	9	Page	12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	71	17,759	).
2	Total expenses (must equal Part IX, column (A), line 25)	2	45	51,332	2.
3	Revenue less expenses. Subtract line 2 from line 1	3	26	66,427	1.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	46	65,592	2.
5	Net unrealized gains (losses) on investments.	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8		12,519	).
9	Other changes in net assets or fund balances (explain on Schedule O)	9		0	).
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	74	44,538	3.
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII			[	٦
				Yes No	0
1	Accounting method used to prepare the Form 990: X Cash Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a	Х	ζ
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewer separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis	ed on a			
b	Were the organization's financial statements audited by an independent accountant?		2b	х	ζ
-	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		. 2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the U Guidance, 2 C.F.R. Part 200, Subpart F?		. 3a	Х	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required aud or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b		
BAA	TEEA0112L 08/23/23		Form	<b>990</b> (202	23)

SCHEDULE A (Form 990)

Total

# Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-FZ. 2023

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.						Open to Public Inspection					
Name	of the organization						Emplo	yer identifica	ation number		
ONE	SCHOOL AT			20-204364							
Par				rganizations must				e instruc	ctions.		
The c	Ĕ-	•	•	For lines 1 through 12,		-	,				
1											
2											
3 4											
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)										
6				ental unit described in <b>s</b>	section 1	70(b)(1)	(A)(∨).				
7	X An organizatio	n that normally r 0(b)(1)(A)(vi).(	eceives a substantial p Complete Part II.)	part of its support from a	governm	ental un	it or from the g	eneral pul	blic described		
8	A community	trust described	in section 170(b)(1)(	A)(vi). (Complete Part I	II.)						
9				tion 170(b)(1)(A)(ix) oper (see instructions). Enter							
10	An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)										
11	An organizati	on organized ar	nd operated exclusive	ly to test for public safe	ety. See	section	n 509(a)(4).				
12	or more publi	cly supported o	rganizations describe	ely for the benefit of, to d in <b>section 509(a)(1)</b> of upporting organization	or <b>sectio</b>	on 509(a	)(2). See sect	ion 509(a	ut the purposes of one <b>)(3).</b> Check the box on		
а											
b	management of	oporting organiz of the supporting <b>te Part IV, Sect</b> i	organization vested in	ontrolled in connection the same persons that c	with its ontrol or	support manage	ed organization the supported	on(s), by organizat	having control or ion(s). <b>You</b>		
С	Type III function	onally integrated	A supporting organizat	ion operated in connectio	n with, a <b>A. D. an</b>	nd functi d E.	onally integrate	d with, its	supported		
d	Type III non-fu	nctionally integrated. The o	rated. A supporting org	anization operated in cor must satisfy a distribu s A and D, and Part V.	nnection	with its	supported orga t and an atter	nization(sj ntiveness	) that is not requirement (see		
e	Check this bo	x if the organiz	ation received a writte	en determination from supporting organization	the IRS	that it is	a Type I, Ty	pe II, Typ	e III functionally		
f	Enter the numbe	r of supported	organizations								
g			n about the supported	d organization(s).			1		· · · · · · · · · · · · · · · · · · ·		
(	(i) Name of supported o	rganization	<b>(ii)</b> EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat in your c	s the tion listed joverning ment?	(v) Amount of support (see in		(vi) Amount of other support (see instructions)		
					Yes	No					
(A)											
~~9											
(B)											
(C)											
(D)											
(E)											

ONE SCHOOL AT A TIME, INC.

20-2043649

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

### Section A. Public Support Calendar year (or fiscal year (a) 2019 (b) 2020 (d) 2022 (e) 2023 (c) 2021 (f) Total beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")..... 1 224,114 435,243 842,302 746,927 765,155 3,013,741. Tax revenues levied for the 2 organization's benefit and either paid to or expended on its behalf..... 0. The value of services or facilities furnished by a governmental unit to the organization without charge ... n Total. Add lines 1 through 3... 842,302 746,927 4 224,114 435,243. 765,155. 3,013 741 The portion of total 5 contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)... 0. Public support. Subtract line 5 6 from line 4 3,013,741. Section B. Total Support Calendar year (or fiscal year (a) 2019 (b) 2020 (e) 2023 (c) 2021 (d) 2022 (f) Total beginning in) 7 Amounts from line 4..... 224,114 435,243 842,302 746,927 765,155 3,013,741. 8 Gross income from interest, dividends, payments received on securities loans, rents, rovalties, and income from similar sources .... 31 15 1,280 1,326. Net income from unrelated 9 business activities, whether or not the business is regularly carried on..... 0. Other income. Do not include 10 gain or loss from the sale of capital assets (Explain in Part VI.) 0. Total support. Add lines 7 11 through 10 ..... 3,015,067. Gross receipts from related activities, etc. (see instructions)..... 12 12 0. First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))..... 14 99.96% 15 Public support percentage from 2022 Schedule A, Part II, line 14..... 15 99.95 <sup>%</sup> 16a 33-1/3% support test-2023. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. Х b 33-1/3% support test-2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ..... 17a 10%-facts-and-circumstances test-2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here**. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization..... b 10%-facts-and-circumstances test-2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here**. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. 18

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include						
	any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities						
	furnished in any activity that is						
	related to the organization's tax-exempt purpose						
3	Gross receipts from activities						
	that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on						
	its behalf						
5	The value of services or						
	facilities furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1,						
	2, and 3 received from						
	disqualified persons.						
D	Amounts included on lines 2 and 3 received from other than						
	disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year.						
с	Add lines 7a and 7b						
8	Public support. (Subtract line						
	7c from line 6.)						
Sec	tion B. Total Support			T	1		
	dar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	<b>(f)</b> Total
-	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties, and income from						
	similar sources						
b	Unrelated business taxable income (less section 511						
	taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of						
	capital assets (Explain in						
	Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is	for the organization	on's first, second,	third, fourth, or t	ifth tax year as a	section 501(c)(3)	
	organization, check this box and						
-	tion C. Computation of Pu		<b>.</b>				
	Public support percentage for 20						010
	Public support percentage from					16	0/0
-	tion D. Computation of Inv					ı	
17	Investment income percentage f			-			00
18	Investment income percentage f						0/0
19a	<b>33-1/3% support tests—2023.</b> If is not more than 33-1/3%, check	the organization d this box and <b>sto</b>	lid not check the l <b>p here.</b> The orgar	box on line 14, and an ization qualifies	nd line 15 is more as a publicly supp	than 33-1/3%, an orted organization	d line 17
b	33-1/3% support tests-2022. If t	the organization d	id not check a bo	ox on line 14 or line	ne 19a, and line 1	6 is more than 33	-1/3%, and 🛛
	line 18 is not more than 33-1/3%	6, check this box a	and <b>stop here.</b> Th	ie organization qι	alifies as a public	ly supported orga	nization
20	Private foundation. If the organi	zation did not che	ck a box on line	14, 19a, or 19b, o	check this box and	see instructions.	

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 Part IV
 Supporting Organizations

 (Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

			V	NL.
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was			
	described in section 509(a)(1) or (2).	2		
3	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
1	b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
	<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4;	a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
I	b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
(	${f c}$ Did the organization support any foreign supported organization that does not have an IRS determination under			
	sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5	a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI,</b> including (i) the names and EIN numbers of the			
	supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the			
	authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
I	<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
(	c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of			
	the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI.</b>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons,			
	as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
I	b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the			
	supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
(	c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from,			
	assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10;	a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"			
	answer line 10b below.	10a		
I	b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

## 11 Has the organization accepted a gift or contribution from any of the following persons?

**a** A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?

ONE SCHOOL AT A TIME, INC.

**b** A family member of a person described on line 11a above?

C A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

## Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization (s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

# Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).* 

# Section D. All Type III Supporting Organizations

1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at

voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.

# Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
  - a The organization satisfied the Activities Test. Complete line 2 below.
  - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
  - c | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).

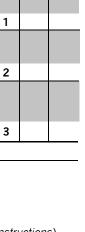
# 2 Activities Test. Answer lines 2a and 2b below.

- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

2a

2b

3a



No

Yes

Yes

11a

1

2

1

Yes

No

Page 5

No

Part V         Type III Non-Functionally integrated 509(a)(3) Supporting Org           1         Check here if the organization satisfied the Integral Part Test as a qualifying true instructions. All other Type III non-functionally integrated supporting organization	st on Nov	v. 20, 1970 (explain ir	n Part VI). <b>See</b> through E.
Section A – Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
<b>3</b> Subtract line 2 from line 1d.	3		
<b>4</b> Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
<b>7</b> Check here if the current year is the organization's first as a non-functionally int	earated .	Type III supporting or	anization

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

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Schedule A (Form 990) 2023

Par	t V Type III Non-Functionally Integrated 509(a)(3) St	upporting Organiza	ations (continue	ed)	
Sec	tion D – Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	irposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes	of supported organizatior	IS,		
	in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purposes of su	upported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - provide	e details in <b>Part VI</b> )		5	
6	Other distributions (describe in Part VI). See instructions.			6	
	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organizati in <b>Part VI</b> ). See instructions.	ion is responsive (provide	e details	8	
9	,			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)	110	(iii)
Sec	tion E – Distribution Allocations (see instructions)	Excess Distributions	Underdistributi Pre-2023	ons	Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required – <i>explain in Part VI</i> ). See instructions.				
3	Excess distributions carryover, if any, to 2023				
	From 2018				
	From 2019				
-	From 2020				
	From 2021				
e	PFrom 2022				
1	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D, line 7: \$				
a	Applied to underdistributions of prior years				
	Applied to 2023 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in <b>Part VI</b></i> . See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2019				
	Excess from 2020				
c	Excess from 2021				
d	Excess from 2022				
	Excess from 2023				

BAA

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023	ONE SCHOO	LATA	TIME,	INC.	20-2043649	Page 8
III, fine 12; Part IV, B, lines 1 and 2; P 3a, and 3b; Part V,	, Section A, lines 1, 2 art IV, Section C, line	, 3b, 3c, 4b, 1; Part IV, n B, line 1e	, 4c, 5a, 6 Section D ; Part V,	5, 9a, 9b, 9c, 11a, ), lines 2 and 3; Pa Section D, lines 5,	II, line 10; Part II, line 17a or 17b; Part 11b, and 11c; Part IV, Section art IV, Section E, lines 1c, 2a, 2b, 6, and 8; and Part V, Section E, nstructions.)	

# Schedule B (Form 990)

Department of the Treasury

Internal R			2
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# PUBLIC DISCLOSURE COPY Schedule of Contributors

OMB No. 1545-0047

2023

Attach to Form 990, 990-EZ, or 990-PF.	
io to www.irs.gov/Form990 for the latest informatio	n.

Internal Revenue Service		lest mormation.
Name of the organization		Employer identification number
ONE SCHOOL AT A	TIME, INC.	20-2043649
Organization type (chec	k one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organizatio	n
	4947(a)(1) nonexempt charitable trust <b>not</b> treat	ted as a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated a	as a private foundation
	501(c)(3) taxable private foundation	

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the Х regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
  - For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
  - For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year..... \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

			r identification number 043649
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional		043045
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>		- _\$75,000. -	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		- _\$25,000. -	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		- _\$140,000.	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		- _\$83,000. -	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$25,000.	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

2 Page **2** 

1

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)	2	2	Page <b>2</b>
Name of organization	Employer identification number	r	
ONE SCHOOL AT A TIME, INC.	20-2043649		
Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$75,000. _	Person     X       Payroll     Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ _\$\$	Person       Payroll       Noncash       (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ _\$	Person       Payroll       Noncash       (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ _\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ _\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ \$	Person
BAA	TEEA0702L 08/09/23	-	noncash contributions.)

Schedule B (Form 990) (2023)	1	1	Page <b>3</b>
Name of organization E		ication nur	nber
ONE SCHOOL AT A TIME, INC.	20-20436	49	

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

rart II	<b>Noncash Property</b> (see instructions). Use duplicate copies of Part II if additional	space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		\$	
(a) No.	(b)	(c)	(d)
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<sup>\$</sup>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	<u> </u>
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	L	\$	L

	B (Form 990) (2023)		1 1 Page <b>4</b>				
Name of orga	anization HOOL AT A TIME, INC.		Employer identification number 20-2043649				
	Exclusively religious, charitable, et	or the year from any one con mpleting Part III, enter the total of <i>e</i> Enter this information once. See ins	ions described in section 501(c)(7), (8), tributor. Complete columns (a) through (e) and <i>xclusively</i> religious, charitable, etc.,				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
1 4111	N/A						
	Transferee's name, address	Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	Transferee's name, address	Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
			+				
	Transferee's name, address	Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
			+				
			+				
	(e) Transfer of gift						
	Transferee's name, addres	Relationship of transferor to transferee					
	L						
DAA		TEFA0704 08/09/23	Schodula B (Earm 990) (2023)				

SCHEDULE F	Statement	OMB No. 1545-0047						
(Form 990)	Complete if the orga	omplete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990. Go to <i>www.irs.gov/Form990</i> for instructions and the latest information.						
Department of the Treasury Internal Revenue Service	Go to www.ir							
Name of the organization				. ,	entification number			
ONE SCHOOL AT A T				20-204				
Part I General Inform on Form 990,	Part IV, line 14b.	es Outside the	e United States. Complet	e if the organiza	tion answered "Yes"			
1 For grantmakers. Doe: the grantees' eligibility	s the organization main for the grants or assi	ntain records to s stance, and the s	substantiate the amount of its generation criteria used to award	grants and other ass the grants or assista	istance, ance?XYes No			
	ibe in Part V the organi: RT V	zation's procedures	s for monitoring the use of its gra	nts and other assistan	ce outside the			
<b>3</b> Activities per Region.	(The following Part I, I	ine 3 table can be	e duplicated if additional space	e is needed.)				
(a) Region	<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed (d) is a program service, describe specific type of service(s) in the region	expenditures for			
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
(17) 3a Subtotal								
<ul> <li>b Total from continuation sheets to Part I.</li> </ul>								
c Totals (add lines 3a and 3b		0			0.			

 c Totals (add lines 3a and 3b)...
 0
 0

 BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

0. Schedule F (Form 990) 2023

20-2043649

Page 2

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book FMV, appraisal other)
			PART V						0(1101)
				BUILD					
				CLASSROOMS		WIRE TRNSFR			
				BUILD					
				CLASSROOMS		WIRE TRNSFR			
				BUILD					
				CLASSROOMS		WIRE TRNSFR			
				BUILD					
				CLASSROOMS		WIRE TRNSFR			
				BUILD					
				CLASSROOMS		WIRE TRNSFR			
				BUILD					
				CLASSROOMS		WIRE TRNSFR			
				BUILD					
				CLASSROOMS		WIRE TRNSFR			
				BUILD					
				CLASSROOMS		WIRE TRNSFR			
2 E	Enter total number of recipient organ organization by the IRS, or for which	nizations listed above th the grantee or counsel	nat are recognized has provided a s	as charities by the determinant of the determinant	ne foreign country equivalency letter.	, recognized as a t	ax exempt 501(c)(	3) 	
<b>3</b> E	Enter total number of other organiza	ations or entities							

# Schedule F (Form 990) 2023 ONE SCHOOL AT A TIME, INC.

BAA

20-2043649 Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(c) Number of recipients (a) Type of grant or assistance (b) Region (d) Amount of (e) Manner of (f) Amount of (g) Description of (h) Method of cash grant cash noncash assistance noncash assistance valuation (book, disbursement FMV, appraisal, other) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15) (16) (17) (18)

Page 4

Pa	rt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621).	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Yes	X No

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

# PART I, LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US

AFTER THE SCHOOL SUBMITS A FORMAL REQUEST FOR PROPOSAL (RFP), OSAAT TEAM CONDUCTS A THOROUGH REVIEW TO DETERMNE THE ELIGIBILITY OF THE SCHOOL, INCLUDING VISITING THE PHYSICAL SITE AND MEETING WITH THE LOCAL COMMUNITY LEADERS, SCHOOL OFFICIALS AND PARENTS. THE TEAM VOTES ON THE BUDGET AND AN ESTIMATE OF THE INFRASTRUCTURE IMPROVEMENTS NEEDED FOR THE SCHOOL.

A MEMORANDUM OF UNDERSTANDING (MOU) IS CREATED, WHICH IDENTIFIES EXACTLY WHAT OSAAT IS WILLING TO COMMIT, THE RESPONSIBILITIES OF THE SCHOOL AND THE LOCAL NGO WITH FCRA CLEARANCE, WHO WILL ASSIST OSAAT IN COMPLETING THE PROJECT. MOU CLEARLY MENTIONS THE AMOUNT, RESPONSIBILITIES AND PROCESS THAT NEED TO BE FOLLOWED BY THE NGO.

## PART I, LINE 3F - METHOD OF ACCOUNTING

CASH METHOD OF ACCOUNTING

# PART II, LINE 1 - METHOD OF ACCOUNTING

CASH METHOD OF ACCOUNTING

SCHEDULE G		te if the organizati	on answere	d "Yes" on Fo	undraising or Gami orm 990, Part IV, line 17, 18,	. or 19. or i		OMB No. 1545-0047
(Form 990)		organizatio	n entered m	ore than \$15	,000 on Form 990-EZ, line 6 r Form 990-EZ.	a.		<b>ZUZS</b> Open to Public
Department of the Treasury Internal Revenue Service	Go	to www.irs.go	v/Form99	0 for instr	uctions and the latest i			Inspection
Name of the organization ONE SCHOOL AT	A TIME, INC						Employer identific 20-204364	
Fundraising		te if the organiza	ation answ	ered "Yes"	on Form 990, Part IV, lin			-
<ol> <li>Indicate whether</li> <li>a Mail solicitation</li> <li>b Internet and a c Phone solicitation</li> <li>c Phone solicitation</li> <li>d In-person sol</li> <li>2 a Did the organization employees listed</li> </ol>	the organization r ons email solicitations ations icitations in have a written o in Form 990, Par	r oral agreement t VII) or entity i iduals or entities	ough any with any in connect	of the foll e f g individual ( tion with p	Solicitation of gove	governm ernment g g events rs, trustee services which the	ent grants grants es, or key ? fundraiser is to	
(i) Name and addres or entity (fund	ss of individual raiser)	(ii) Activity	(iii) Did have custor of contr	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(or re fundra	ount paid to etained by) iser listed in lumn <b>(i)</b>	<b>(vi)</b> Amount paid to (or retained by) organization
			Yes	No				
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
	nich the organizatio				ontributions or has been	notified it	is exempt from	0. n registration

#### ONE SCHOOL AT A TIME, INC.

20-2043649 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		and 6b. List events with gross rec				
ue			(a) Event #1 VIDYADAANA 202 (event type)	(b) Event #2 <u>RAAGA - MUSICA</u> (event type)	(c) Other events <u>NONE</u> (total number)	(d) Total events (add column (a) through column (c))
Revenue	1	Gross receipts	552,882.	10,901.		563,783.
Я	2	Less: Contributions	552,882.	3,945.		556,827.
	3	Gross income (line 1 minus line 2)		6,956.		6,956.
	4	Cash prizes				
	5	Noncash prizes				
lses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages	21,000.	1,396.		22,396.
rect I	8	Entertainment	2,768.			2,768.
Ō	9	Other direct expenses	16,660.	4,574.		21,234.
	10 11	Direct expense summary. Add lines 4 thr Net income summary. Subtract line 10 fro				
Par	t III	Gaming. Complete if the organiza than \$15,000 on Form 990-EZ, lin	tion answered "Ye e 6a.	s" on Form 990, Pa	art IV, line 19, or re	eported more
Revenue			<b>(a)</b> Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	<b>(d)</b> Total gaming (add column <b>(a)</b> through column <b>(c)</b> )
щ	1	Gross revenue				
ses	2	Cash prizes				
Exper	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes 8 No	Yes <sup>8</sup> No	Yes 8 No	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)			
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)		
a b	ls th If "N	er the state(s) in which the organization co ne organization licensed to conduct gaming No," explain:	activities in each of th	ese states?		
		/es " evolain:				

Schedule G (Form 990) 2023

Schedule G (Form 990) 2023 ONE SCHOOL AT A TIME, INC. 20	0-20436	49	Page 3
11 Does the organization conduct gaming activities with nonmembers?		Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No
13 Indicate the percentage of gaming activity conducted in:	1 1		
<b>a</b> The organization's facility.	13a		0/0
<b>b</b> An outside facility.	13 b		olo
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records	:		
Name			
Address			
<ul> <li>15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue b If "Yes," enter the amount of gaming revenue received by the organization \$ and the of gaming revenue retained by the third party \$</li> <li>c If "Yes," enter name and address of the third party:</li> </ul>	e? ne amount	Yes	No
Name			
Address			 
16 Gaming manager information:			
Name			
Gaming manager compensation \$			
Description of services provided			
Director/officer Employee Independent contractor			
17 Mandatory distributions:			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in organization's own exempt activities during the tax year \$	the		
<b>Part IV</b> Supplemental Information. Provide the explanations required by Part I, line 2b, col and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any information. See instructions.	umns (iii y additior	) and (v 1al	);

OMB No. 1545-0047	
2023	
Open to Public	

Department of the Treasury Internal Revenue Service Name of the organization

ONE SCHOOL AT A TIME, INC.

Employer identification number 20-2043649

#### FORM 990, PART I, LINE 1 - ORGANIZATION MISSION OR SIGNIFICANT ACTIVITIES

THE PURPOSE OF THIS ORGANIZATION IS TO PROVIDE GOOD INFRASTRUCTURE FOR RURAL SCHOOLS THAT SERVE POOR AND UNDERPRIVILEGED CHILDREN IN DEVELOPING COUNTRIES, BY CHOOSING ONE SCHOOL AT A TIME FOR RENOVATION; TO COLLABORATE WITH OTHER NON-PROFIT ORGANIZATIONS FOR PROVIDING WIDER SUPPORT TO SUCH CHILDREN AND SCHOOLS; TO BUILD CLASSROOMS AND PROVIDE FURNITURE FOR STUDENTS; PROVIDE SANITARY FACILITIES AND SUPPLIES; AND PROVIDE CLEAN DRINKING WATER.

#### FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

THE PURPOSE OF THIS ORGANIZATION IS TO PROVIDE GOOD INFRASTRUCTURE FOR RURAL SCHOOLS THAT SERVE POOR AND UNDERPRIVILEGED CHILDREN IN DEVELOPING COUNTRIES, BY CHOOSING ONE SCHOOL AT A TIME FOR RENOVATION; TO COLLABORATE WITH OTHER NON-PROFIT ORGANIZATIONS FOR PROVIDING WIDER SUPPORT TO SUCH CHILDREN AND SCHOOLS; TO BUILD CLASSROOMS AND PROVIDE FURNITURE FOR STUDENTS; PROVIDE SANITARY FACILITIES AND SUPPLIES; AND PROVIDE CLEAN DRINKING WATER.

#### FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS FOR DIGITAL INFRASTRUCTURE FOR RURAL SCHOOLS (ODISI).

THIS INITIATIVE IS TO ENABLE AFFORDABLE, ACCESSIBLE AND SUSTAINABLE INFRASTRUCTURE FOR THE RURAL CHILD AND PROVIDE THEM AN EQUAL OPPORTUNITY TO LEARN. THE PROJECT AIMS AT CREATING A OPEN ENDED PLATFORM WHERE MULTIPLE CONTRIBUTORS CAN PARTICIPATE, LEVERAGE ALREADY EXISTING CONTENT AND TAKE THE FIRST STEPS IN MAKING PRIMARY DIGITAL LEARNING, AVAILABLE FOR ALL.

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS TO BUILD 3 NEW CLASSROOMS FOR BOYS AND GIRLS AT GOVT. HIGHER PRIMARY SCHOOL,

#### FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

CATERS TO 184 STUDENTS FROM MOSTLY POOR FAMILIES AROUND THE REGION.

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS TO BUILD 2 NEW CLASSROOMS, BENCHES AND DESKS, A KITCHEN BLOCK AND A NEW TOILET BLOCK AT GOVT. HIGHER SECONDARY SCHOOL, KAUDASAR VILLAGE, DINDORI TALUK, NASHIK DISTRICT, MAHARASHTRA STATE, INDIA, THAT CATERS TO 234 STUDENTS FROM MOSTLY POOR FAMILIES AROUND THE REGION.

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS IN THE ONGOING CONSTRUCTION OF TWO LARGE CLASSROOMS AND A TOILET BLOCK AT GOVT. LOWER PRIMARY SCHOOL, MAWNGAP, EAST KHASI HILLS DISTRICT, MEGHALAYA INDIA, THAT CATERS TO 389 STUDENTS FROM MOSTLY POOR FAMILIES AROUND THE REGION.

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS IN THE CONSTRUCTION OF CLASSROOMS WHICH IS STILL IN PROGRESS AT KARNATAKA PUBLIC SCHOOL, MASTHI, MALUR TALUK, KOLAR DISTRICT, KARNATAKA STATE, INDIA, THAT CATERS TO 916 STUDENTS FROM MOSTLY POOR FAMILIES AROUND THE REGION.

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS FOR LIBRARY PROJECTS IN 4 SCHOOLS IN INDIA IN COLLOBORARATION WITH MARYAM LIBRARY FOUNDATION.

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS TO COMPLETE BUILDING 3 NEW CLASSROOMS AND 1 TOILET BLOCK AT ZILLA PANCHAYAT HIGH SCHOOL, KARAKAMBADI, RENIGUNTA MANDAL, CHITOOR DISTRICT, ANDHRA PRADESH STATE, INDIA THAT SERVES THE POOR AND UNDERPRIVILIGED CHILDREN IN INDIA.

#### FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS TO BUILD 3 NEW CLASSROOMS AND TOILETS FOR GIRLS AT GOVT.HIGH SCHOOL, CHIKKAKUNTHUR, MALUR TALUK, KOLAR DISTRICT, KARNATAKA STATE, INDIA THAT SERVES THE POOR AND UNDERPRIVILIGED CHILDREN IN INDIA.

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS TO START CONSTRUCTION OF CLASSROOOMS AND TOILETS AT GOVT. HIGHER PRIMARY SCHOOL, ARABAGATTE, HONNALI TALUK, DAVANAGERE DISTRICT, KARNATAKA INDIA, THAT CATERS TO STUDENTS FROM MOSTLY POOR FAMILIES AROUND THE REGION.

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS TO BUILD 3 NEW CLASSROOMS AND A MULTIPURPOSE HALL AT GOVT. HIGHER PRIMARY SCHOOL, BILIKERE, HUNSUR TALUK, MYSURU DISTRICT, KARNATAKA STATE, INDIA, THAT CATERS TO 350 STUDENTS FROM MOSTLY POOR FAMILIES AROUND THE REGION.

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS TO START CONSTRUCTION OF A 3 STORIED STRUCTURE THAT WILL HAVE 10 CLASSROOMS, AN OFFICE ROOM, KITCHEN WITH STORE ROOM, GIRLS AND BOYS TOILETS AT GOVT DVG BOYS HIGHER PRIMARY SCHOOL, MULBAGAL TALUK, KOLAR DISTRICT, KARNATAKA STATE, INDIA, THAT CATERS TO 400 STUDENTS FROM POOR FAMILIES AROUND THE REGION.

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS TO CONSTRUCT 4 CLASSROOMS, PROVIDE BENCHES AND DESKS IN ALL 4 CLASSROOMS AT MUNICIPAL ELEMENTARY SCHOOL, JKK SUNDARAM NAGAR, KOMARAPALAYAM, NAMAKKAL DISTRICT, TAMIL NADU, INDIA, THAT CATERS TO STUDENTS FROM POOR FAMILIES AROUND THE REGION.

Schedule O (Form 990) 2023	Page <b>2</b>
Name of the organization	Employer identification number
ONE SCHOOL AT A TIME, INC.	20-2043649

#### FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS TO START CONSTRUCTION OF 4 NEW CLASSROOMS AND A TOILET BLOCK AT GOVT. KANNADA HIGHER PRIMARY SCHOOL, YALAVATTI, HANAGAL TALUK, HAVERI DISTRICT, KARNATAKA STATE, INDIA, THAT CATERS TO STUDENTS FROM MOSTLY POOR FAMILIES AROUND THE REGION.

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS TO BUILD 4 NEW CLASSROOMS AND A NEW TOILET BLOCK FOR BOYS AND GIRLS AT GOVT. HIGHER PRIMARY SCHOOL, MATTIGATTI, KUNDAGOLA TALUK, DHARWAD DISTRICT, KARNATAKA STATE, INDIA, THAT CATERS TO 293 STUDENTS FROM MOSTLY POOR FAMILIES AROUND THE REGION.

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS TO ADMINISTER THE VARIOUS PROJECTS - FROM LOCATING THE SCHOOLS FOR IMPROVEMENTS TO COMPLETING THE CONSTRUCTION.

#### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

AGREES FORM 990 TO INTERNAL ACCOUNTING RECORDS

#### FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

ANY BOARD OR EXECUTIVE MEMBER, DEEMED TO HAVE STRONG INFLUENCE OVER THE ORGANIZATION AND ITS STRATEGIC DECISION MAKING, IS REQUIRED TO SIGN AN ANNUAL DISCLOSURE STATEMENT WHICH AFFIRMS THAT THE PERSON HAS REVIEWED, UNDERSTOOD AND ACCEPTED THE CONFLICT OF INTEREST POLICY. THEY HAVE AGREED TO COMPLY WITH THE POLICY AND DISCLOSE ANY DIRECT OR INDIRECT ASSOCIATIONS ON AN ANNUAL BASIS.

## FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST.

2023

# FEDERAL WORKSHEETS

## ONE SCHOOL AT A TIME, INC.

PAGE 1 20-2043649

## FORM 990, PART III, LINE 4E PROGRAM SERVICES TOTALS

	PROGRAM SERVICES TOTAL	FORM 990	SOURCE
TOTAL EXPENSES	434,563.	434,563.	PART IX, LINE 25, COL. B
GRANTS	384,563.		PART IX, LINES 1-3, COL. B
REVENUE	0.		PART VIII, LINE 2, COL. A

## FORM 990, PART IX, LINE 24E OTHER EXPENSES

		(A)	(B) PROGRAM	(C) MANAGEMENT	(D)
	_	TOTAL	SERVICES	& GENERAL	FUNDRAISING
ADMIN EXPENSES BANK FEES FILING FEES PAYPAL FEES ZOOM CONFERENCE FEES		34. 239. 321. 115. 56.		34. 239. 321. 115. 56.	
	TOTAL	5 765.	\$0.	\$ 765.	\$0.

2023

# FEDERAL SUPPLEMENTAL INFORMATION

PAGE 1

ONE SCHOOL AT A TIME, INC.

20-2043649

BEGINNING BANK BALANCE WAS OFF BY \$7,223. ENDING PAYPAL ACCT REDUCED BY THAT AMOUNT

# SUPPORTING DETAIL

# PAGE 1

#### ONE SCHOOL AT A TIME, INC.

20-2043649

## CONTRIBUTIONS, GIFTS, AND GRANTS OTHER CONTRIBUTIONS, GIFTS, GRANTS, ETC.

CORPORATE MATCHING DONATIONS	\$ 56,091.
CORPORATE DONATIONS	132,364.
GENERAL DONATIONS - PAYPAL	10,960.
TOTAL	\$ 199,415.

Date Accept	ed			DO	NOT MAIL 1	THIS FO	ORM TO THE FTB
TAXABLE Y	EAR Califo	rnia e-file R	eturn Autho	rization for			FORM
2023		ot Organiza					8453-EO
Exempt Organiza		st organiza				Identifying	
	OOL AT A TIME,	TNC					43649
	ectronic Return In		follars only)			20 20	
				line 4 or Form 109, lin	ie 5)	1	765,170.
2 Total g	ross income or total	tax (Form 199, line	8 or Form 109, line 14	)		2	765,170.
3 Total e	xpenses and disburs	ements (Form 199,	line 9)			3	64,180.
	•					-	
						5 _	
Part II Se	ettle Your Accour	nt Electronically	/ for Taxable Year	2023			
6 Dir	ect Deposit of refund	(Form 109 only.)					
<b>7</b> Ele	ectronic funds withdra	awal <b>7a</b> Amour	nt	7b Withdrawal	date (mm/dd/yy	/y)	
Part III Sc	hedule of Estimated	Tax Payments for 1	Faxable Year 2024 (The	se are NOT installment paym	ents for the current	amount th	e exempt organization owes.)
			First Payment	Second Payment	Third Payme	ent	Fourth Payment
8 Amour							
	awal Date				l		
	5	on (Have you verifi	ed the exempt organiz	ation's banking information	ation?)		
10 Routing				. Г			
11 Accour	nt number		1	<b>2</b> Type of account:	Checking	Sa	vings
	eclaration of Official			n Part II. If I check Par			
account spec Under penalti return origin correspondir organization's Tax Board (f for the tax lia statements be	cified in Part IV. es of perjury, I declare ator (ERO), transmitt ng lines of the exemp s return is true, correct FTB) does not receive ability and all applica e transmitted to the FT	that I am an officer er, or intermediate t organization's 202 , and complete. If the e full and timely pay ble interest and per B by the ERO, transm	of the above exempt org service provider and the 23 California electronic exempt organization is roment of the exempt or nalties. I authorize the nitter, or intermediate se	ated payment amounts anization and that the im- ne amounts in Part I ab return. To the best of in filing a balance due retur ganization's tax liability exempt organization re- ervice provider. If the proce der the reason(s) for the de	formation I provid ove agree with my knowledge a rn, I understand y, the exempt o sturn and accom ssing of the exempt	led to my the amo and belie that if the rganizat apanying organization	y electronic unts on the of, the exempt Franchise ion will remain liable schedules and on's return or
returnu to uctay				<b>N</b>	-		
Sign				PRESIDEN	T		
Here Deut V/L D	Signature of officer	atus al a Datuma (		Title	<u> </u>		
				nd Paid Preparer. that the entries on form			plete and correct to
the best of n organization officer's sign forms and in Authorized e exempt organ under penalt statements,	ny knowledge. (If I a 's return. I declare, h ature on form FTB & formation that I will f -file Providers. I will nization return is filed, ises of perjury, I decla	m only an intermed owever, that form F 453-EO before trans ile with the FTB, an keep form FTB 845 whichever is later, an are that I have exan	liate service provider, I TB 8453-EO accuratel smitting this return to t id I have followed all o 3-EO on file for <b>four</b> yo id I will make a copy ava- nined the above exempt	understand that I am i y reflects the data on the he FTB. I have provide ther requirements desc ears from the due date ailable to the FTB upon re of organization's return rect, and complete. I m	not responsible ne return.) I hav d the organizati ribed in FTB Pu of the return or equest. If I am als and accompany	for revie re obtain on office b. 1345, <b>four</b> ye so the pa ving sche	wing the exempt ed the organization er with a copy of all , 2023 Handbook for ars from the date the aid preparer, edules and
	ERO'S	AKSHI B.KANDU		Date Cheralso	paid v self-	·	
ERO	signature MEENF			11/13/24 also PA	arer <u>A</u> employ		<u>P00545213</u>
Must	Firm's name (or yours if self-employed)	10080 N WOL	1			Firm's FEI	N
Sign	and address	CUPERTINO	1 1(0/1D, 5WJ Z	00	CA	ZIP code	95014
Under penalties	of perjury, I declare that I h		organization's return and acco	mpanying schedules and state			
are true, correct	, and complete. I make this	s declaration based on al	I information of which I have	knowledge.	I	i	

Paid preparer's signature		Date	Check if self-employed		Paid preparer's PTIN
Firm's name (or yours if self-	•			Firm's FE	IN
employed) and address				ZIP code	
	Firm's name (or yours if self- employed) and	Paid preparer's signature Firm's name (or yours if self- employed) and	Paid preparer's signature  Firm's name (or yours if self- employed) and	Paid preparer's signature Check if self-employed Firm's name (or yours if self- employed) and	Paid preparer's signature  Firm's name (or yours if self- employed) and  ZIP code

# TAXABLE YEARCalifornia Exempt Organization2023Annual Information Return

FORM

202	Annual Information Return		199
Calendar Ye		and ending (mm/dd/yyyy)	
Corporation/Or	ganization name		California corporation number
ONE SCH	HOOL AT A TIME, INC.		2676141
Additional infor	mation. See instructions.		FEIN
Street address	(suite or room)		20-2043649 PMB no.
	X #D, 2450 ALVIN AVENUE		FWB H0.
City		State	ZIP code
SAN JOS		CA	95151
Foreign country	name	Foreign province/state/county	Foreign postal code
<ul> <li>B Amended</li> <li>C IRC Section</li> <li>D Final information</li> <li>● □ Diplication</li> <li>Enter date</li> <li>E Check acconnection</li> <li>T X C</li> <li>F Federal restriction</li> <li>G Is this a generation</li> <li>H Is this orgeneration</li> </ul>	rn	Did the organization have any changes to its got reported to the FTB? See instructions f exempt under R&TC Section 23701d, has thorganization engaged in political activities? See instructions	
<del></del>			
Part I	Complete Part I unless not required to file this form. See Genera		
	1 Gross sales or receipts from other sources. From Side 2, Pa		1 8,928. 2
Receipts	<ul><li>2 Gross dues and assessments from members and affiliates.</li><li>3 Gross contributions, gifts, grants, and similar amounts recei</li></ul>		<b>3</b> 756,242.
and Revenues	<ul><li>4 Total gross receipts for filing requirement test. Add line 1 th</li></ul>		3 730,242.
Revenues	<b>This line must be completed.</b> If the result is less than \$50,0		4 765,170.
	5 Cost of goods sold.		
	6 Cost or other basis, and sales expenses of assets sold		
	7 Total costs. Add line 5 and line 6	-	7
	8 Total gross income. Subtract line 7 from line 4	•	8 765,170.
<b>F</b>	9 Total expenses and disbursements. From Side 2, Part II, line		9 64,180.
Expenses	10 Excess of receipts over expenses and disbursements. Subtr	act line 9 from line 8 •	10 700,990.
	11 Total payments		11
	12 Use tax. See General Information K	•	12
	13 Payments balance. If line 11 is more than line 12, subtract I	ne 12 from line 11	13
	14 Use tax balance. If line 12 is more than line 11, subtract line	• 11 from line 12 •	14
Payments	<b>15</b> Penalties and interest. See General Information J		15
	<b>16</b> Balance due. Add line 12 and line 15. Then subtract line 11 from the result		16 0.
Sign	Under penalties of perjury, I declare that I have examined this return, including accompa correct, and complete. Declaration of preparer (other than taxpayer) is based on all info		-
Here	Signature of officer	Date	Telephone
	of officer P PRESIDEN		4085057776 • PTIN
Date	Preparer's  signature MEENAKSHI B.KANDUKURI, CPA	self-	
Paid Preparer's		11/13/24 employed	P00545213     Firm's FEIN
Use Only	Firm's name (or yours, if self-employed) • MEENAKSHI B. KANDUKURI, CPA 10080 N WOLFE ROAD, SW3-200		
	self-employed) <u>10000 N WOLFE ROAD, SW3-200</u>		<ul> <li>Telephone</li> </ul>
	CUPERTINO, CA 95014		(408) 421-5144
	May the FTB discuss this return with the preparer shown above?	See instructions	

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20-2043649

ONE SCHOOL AT A TIME, INC	ONE	SCHOOL	AΤ	Α	TIME,	INC
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Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts – complete Part II or furnish substitute information. Part II

		cyai	uless of allount of gloss receipts –	complete i art il or iurin		1		
		1	Gross sales or receipts from all b	ousiness activities. See	instructions		1	
		2	Interest				2	15.
D !		3	Dividends				3	
Recei from	pts	4	Gross rents.				4	
Other		5	Gross royalties				5	
Sourc	ces	6	Gross amount received from sale				6	
		7	Other income. Attach schedule.		SEE ST	CATEMENT 1 🖕	7	8,913.
		8	Total gross sales or receipts from other s				8	8,928.
		9					9	
		10	Disbursements to or for members					
		11	Compensation of officers, directors, and trustees. Attach schedule					0.
		12	Other salaries and wages					
Exper and	nses	13	Interest				13	
Disbu		14	Taxes					
ments	s	15	Rents				15	
		16	Depreciation and depletion (See				16	
		17	Other expenses and disbursements. Attach schedule					64,180.
		18	Total expenses and disbursements. Add li				18	64,180.
Sche	edule	L	Balance Sheet		f taxable year		of taxa	able year
Asset	ts			(a)	(b)	(c)		(d)
1	Cash				465,592.		•	744,538.
2	Net acco	unts	receivable				•	
3	Net notes	s rec	eivable				•	
-							•	
			tate government obligations				•	
6	Investme	nts i	n other bonds				•	

J			-
6	Investments in other bonds		•
7	Investments in stock		•
8	Mortgage loans		•
9	Other investments. Attach schedule		•
10 a	a Depreciable assets.		
ł	<b>b</b> Less accumulated depreciation		
11	Land		•
12	Other assets. Attach schedule		•
13	Total assets	465,592.	744,538.
Liab	ilities and net worth		
14	Accounts payable		•
15	Contributions, gifts, or grants payable		•
16	Bonds and notes payable		•
17	Mortgages payable		•
18	Other liabilities. Attach schedule		
19	Capital stock or principal fund	465,592.	• 744,538.
20	Paid-in or capital surplus. Attach reconciliation		•
21	Retained earnings or income fund.		•
22	Total liabilities and net worth	465,592.	744,538.

Schedule M-1 Reconciliation of income per books with income per return

	Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000.					
1	Net income per books	• 700,990.	7	Income recorded on books this year not included		
2	Federal income tax	•		in this return. Attach schedule	•	
3	Excess of capital losses over capital gains	•	8	Deductions in this return not charged		
4	Income not recorded on books this year.			against book income this year.		
	Attach schedule	•		Attach schedule	•	
5	Expenses recorded on books this year not deducted		9	Total. Add line 7 and line 8		
	in this return. Attach schedule	•	10	Net income per return.		
6	Total. Add line 1 through line 5	700,990.		Subtract line 9 from line 6	700,990.	

059

## Schedule B (Form 990)

Department of the Treasury

Internal	Revenue	Service	-

## CA PUBLIC DISCLOSURE COPY Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2	0	23

Name of the organization

Employer	identification	number
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ONE SCHOOL AT A T	CIME, INC.	20-2043649				
Organization type (check o	Organization type (check one):					
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private	e foundation				
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year.

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

	(Form 990) (2023)		1 3 Page 2
Name of organiz	ation DOL AT A TIME, INC.		r identification number 043649
	ontributors (see instructions). Use duplicate copies of Part I if a		013013
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		*\$75,000.	Person     X       Payroll        Noncash        (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$25,000.	Person     X       Payroll     Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>15,000.</u>	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		 *\$5,000.	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>10,000</u> .	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		 \$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

3 Page **2** 

Schedule B (Form 9	30) (2023)	2	3 Page <b>2</b>				
Name of organization	Employer identification numb	ber					
ONE SCHOOL A	F A TIME, INC.	20-2043649					
Part I Contrib	Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) (c) Name, address, and ZIP + 4 Total contribu	(d) tions Type of cor	) ntribution				

NO.	Name, autress, and Zir + 4		Type of contribution
7		\$140,000.	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>83,000.</u>	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$25,000.	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>10</u> _		\$5,000.	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>11</u> _		\$ <u>25,000.</u>	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>12</u> _		\$ <u>12,063.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
BAA	TEEA0702L 08/09/23	S	chedule B (Form 990) (2023)

	e of organization Employer identification number 20-2043649		
Part I			045049
	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional s		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>13</u>			Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>14</u> _		\$7,000.	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ _\$	Person        Payroll        Noncash        (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ _\$\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ \$\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ _\$	Person

3 Page **2** 

3

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)	1	1	Page <b>3</b>
Name of organization		Employer identification number	
ONE SCHOOL AT A TIME, INC.	20-20436	49	

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

art II	<b>Noncash Property</b> (see instructions). Use duplicate copies of Part II if additional	space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		\$	
(a) No.	(b)	(c)	(d)
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	<u> </u>
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$\$	

	B (Form 990) (2023)		1 1 Page <b>4</b>						
Name of orga	anization HOOL AT A TIME, INC.		Employer identification number 20-2043649						
	Exclusively religious, charitable, et	or the year from any one cont impleting Part III, enter the total of <i>ex</i> Enter this information once. See inst	ions described in section 501(c)(7), (8), tributor. Complete columns (a) through (e) and <i>xclusively</i> religious, charitable, etc.,						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
1 4111	N/A								
			+						
		(e) Transfer of gift							
	Transferee's name, address	Relationship of transferor to transferee							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
	Transferee's name, address	(e) Transfer of gift	Relationship of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
		(e) Transfer of gift							
	Transferee's name, address	s, and ZIP + 4	Relationship of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
			+						
	(e) Transfer of gift								
	Transferee's name, addres	s, and ZIP + 4	Relationship of transferor to transferee						
	L								
DAA		TEFA0704L 08/09/23	Schodula B (Earm 990) (2023)						

# 2023

# CALIFORNIA STATEMENTS

PAGE 1

## ONE SCHOOL AT A TIME, INC.

#### 20-2043649

STATEMENT 1 FORM 199, PART II, LINE 7 OTHER INCOME INCOME FROM SPECIAL EVENTS				<u>8,913.</u> 8,913.
STATEMENT 2 FORM 199, PART II, LINE 11 COMPENSATION OF OFFICERS, DIRECTO	RS, TRUSTEES AND KE	Y EMPLOYEES		
CURRENT OFFICERS: NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED	TOTAL COMPEN- SATION	CONTRI- BUTION TO EBP & DC	EXPENSE ACCOUNT/ OTHER
B. V. JAGADEESH 14232 SHADY OAK CT SARATOGA, CA 95070-5568	DIRECTOR 1.00		\$ 0.	
RAJIV RAMASWAMY 3401 HILLVIEW AVE PALO ALTO, CA 94304	DIRECTOR 1.00	0.	0.	0
VIJAYA PRASANNA PULLUR 777 HOLLENBECK AVE, UNIT 9J SUNNYVALE, CA 94087	DIRECTOR 1.00	0.	0.	0
RAVISHANKAR BYRAPPAGOWDA 45367 MEDICINE BOW WAY FREMONT, CA 95439	DIRECTOR 2.00	0.	0.	0
RAMESH JAVGAL 13 CARSON CT SAN RAMON, CA 94582	EXEC SECRETARY 2.00	0.	0.	0
NAREN KUNHODY 4074 GUILDFORD PL SAN JOSE, CA 95135	EXEC TREASURER 5.00	0.	0.	0
PADMANABHA RAO MELANAHALLI 3252 TROVARE CT SAN JOSE, CA 95135	PRESIDENT 5.00	0.	0.	0
MANGALA KUMAR P.O. BOX #D, 2450 ALVIN AVENUE /	VICE PRESIDENT 2.00	0.	0.	0
SUHAS MUTATKAR P.O. BOX #D, 2450 ALVIN AVENUE ,	JOINT SECRETARY 2.00	0.	0.	0
CHANDER PATTIBHIRAM P.O. BOX #D, 2450 ALVIN AVENUE ,	DIRECTOR 1.00	0.	0.	0

2023

# **CALIFORNIA STATEMENTS**

#### ONE SCHOOL AT A TIME, INC.

## STATEMENT 2 (CONTINUED) FORM 199, PART II, LINE 11 COMPENSATION OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES

CURRENT OFFICERS:	TITLE AND AVERAGE HOURS	TOTAL COMPEN-	CONTRI- BUTION TO	EXPENSE ACCOUNT/
NAME AND ADDRESS	PER WEEK DEVOTED	SATION	EBP & DC	OTHER
LAUREN PATEL P.O. BOX #D, 2450 ALVIN AVENUE ,	DIRECTOR 1.00	\$ 0.	\$ 0.	\$0.
SHASI KIRAN P.O. BOX #D, 2450 ALVIN AVENUE ,	VP MARKETING 2.00	0.	0.	0.
POORNIMA RAMAPRASAD P.O. BOX #D, 2450 ALVIN AVENUE ,	JOINT SEC COMM 2.00	0.	0.	0.
DEEPA SRINIVAS P.O. BOX #D, 2450 ALVIN AVENUE ,	JOINT SEC FUND 2.00	0.	0.	0.
	TOTAL	\$ <u>0.</u>	<u>\$0.</u>	<u>\$0.</u>
STATEMENT 3 FORM 199, PART II, LINE 17 OTHER EXPENSES				
ADMIN EXPENSES. BANK FEES FILING FEES MAILCHIMP MARKETING FEES. P.O. BOX. PAYPAL FEES SPECIAL EVENT EXPENSES.			······	34. 239. 321. 745. 8,365. 354. 115. 47,411.

WEBSITE HOSTING. ZOOM CONFERENCE FEES. PAGE 2

20-2043649

6,540. <u>56.</u>

64,180.

TOTAL \$

STATE	OF	CALIFORNIA

RRF-1 (Rev. 01/20/2024) IN

MAIL TO: Registry of Charities and Fundraisers P.O. Box 903447 Sacramento, CA 94203-4470

STREET ADDRESS: 1300 | Street Sacramento, CA 95814

WEBSITE ADDRESS: www.oag.ca.gov/charities

## ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-307, and 310

Failure to submit this report annually no later than four months and fifteen days after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties. Revenue & Taxation Code section 23703; Government Code section 12586.1. IRS extensions will be honored.

www.oag.ca.gov/charities	2370	3; Government Code s	section 12586.1. IRS e				
				Check if:			
ONE SCHOOL AT A TIME Name of Organization	, INC.			Change o	faddress		
				Amended	report		
List all DBAs and names the organization u	ises or has used			Organizat	ion requests email notifications		
P.O. BOX #D, 2450 AL Address (Number and Street)	VIN AVENU	Ε			Desistration Number 01120440		
SAN JOSE, CA 95151				State Charity	Registration Number <u>CT129448</u>		
City or Town, State, and ZIP Code				Corporation of	or Organization No. <u>C2676141</u>		
4085057776 Telephone Number	INFO	OSAAT.ORG					
ANNUAL R			SCHEDULE (11)		loyer ID No. <u>20-2043649</u> s. sections 301-307, and 310)		
	LaiomAnon		yable to Depart				
Total Revenue	Fee	Total Revenue		Fee	Total Revenue	E	ee
Less than \$50,000	\$25	Between \$250,0					
Between \$50,000 and \$100,000 Between \$100,001 and \$250,000	\$50 \$75	Between \$1,000 Between \$5,000			. , , .		1,000 1,200
	7		,	<b>,</b> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Ŧ	,
PART A – ACTIVITIES For your most recent full a	ccounting per	iod (beginning	1/01/23	ending	12/31/23 ) list:		
Total Revenue \$	lecounting per		1/01/20		<u>    12/01/20   </u> /iidu		
(including noncash contributions)	717,75	9. Noncash Co	ontributions \$		0. Total Assets \$7	44,53	38.
Program Ex	penses \$	0.		Total Expense	es \$ 64,180.		
				-			
PART B – STATEMENTS							
Note: All questions must be an providing an explanation	swered. If you and details fo	answer "yes" to a r each "yes" resp	any of the quest onse. Please rev	ions below, yo /iew RRF-1 in:	ou must attach a separate page structions for information required.	Yes	No
1 During this reporting period, were the	re any contracts, lo	ans, leases or other fir	nancial transactions	between the organ	nization and any officer, director or	_	
trustee thereof, either directly or with	an entity in which	any such officer, direct	tor or trustee had an	y financial interes	t?		Х
<b>2</b> During this reporting period, was there	e any theft, embezz	lement, diversion or m	nisuse of the organization	ation's charitable	property or funds?		Х
3 During this reporting period, v	vere any organ	ization funds used	d to pay any per	nalty, fine or ju	udgment?	П	Х
4 During this reporting period, v	vara tha carvia	ac of a commercial f	fundraisar fundrai	cina councol f	for charitable purposes, or commercial	┼═╴	
coventurer used?				sing couriser i	or charitable purposes, or commercial		Х
<b>5</b> During this reporting period, c	lid the organiza	ation receive any	governmental fu	nding?			Х
6 During this reporting period, c	lid the organiza	ation hold a raffle	for charitable p	irposes?		+ -	Х
	ina ano organiza					<u> </u>	21
7 Does the organization conduct	t a vehicle don	ation program?					Х
8 Did the organization conduct a generally accepted accounting				cial statements	s in accordance with		Х
						+-	
<b>9</b> At the end of this reporting pe	eriod, did the o	rganization hold r	estricted net assets,	while reportin	ng negative unrestricted net assets?		Х
					documents, and to the best of my k	nowled	ge
and belief, the content is true, o	correct and cor	nplete, and I am a	authorized to sig	yn.			
	PAD	MANABHA RAC	) MELANAHA	PRESIDEN	Г		
Signature of Authorized Agent		I Name		Title	Date		

DEPARTMENT OF JUSTICE PAGE 1 of 5 (For Registry Use Only) (Rev. January 2024) Department of the Treasury Internal Revenue Service

#### Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

	Name of exempt organization, employer, or other filer, see instructions.	Taxpayer identification number (TIN)
Type or Print	ONE SCHOOL AT A TIME, INC.	20-2043649
File by the due date for filing your	Number, street, and room or suite number. If a P.O. box, see instructions. P.O. BOX #D, 2450 ALVIN AVENUE	
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions. SAN JOSE, CA 95151	

Application Is For	Return Code	Application Is For	Return Code				
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09				
Form 4720 (individual)	03	Form 5227	10				
Form 990-PF	04	Form 6069	11				
Form 990-T (section 401(a) or 408(a) trust)	05	Form 8870	12				
Form 990-T (trust other than above)	06	Form 5330 (individual)	13				
Form 990-T (corporation)	07	Form 5330 (other than individual)	14				
Form 1041-A	08						
<ul> <li>After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.</li> <li>If this application is for an extension of time to file Form 5330, you must enter the following information.         <ul> <li>Plan Name</li> <li>Plan Number</li> <li>Plan Year Ending (MM/DD/YYYY)</li> </ul> </li> <li>Part II – Automatic Extension of Time To File for Exempt Organizations (see instructions)</li> <li>The books are in the care of <u>NAREN_KUNHODY 4074_GUILDFORD_PLACE_SAN_JOSE_CA_95135</u></li></ul>							
the extension is for.         1 I request an automatic 6-month extension of time until <u>11/15</u> , 20 <u>24</u> _, to file the exempt organization return for the organization named above. The extension is for the organization's return for:         X calendar year 20 <u>23</u> or         tax year beginning         , 20         2 If the tax year entered in line 1 is for less than 12 months, check reason:         Initial return         Final return							

BAA	For Privacy Act and Paperwork Reduction Act Notice, see instructions. FIFZ0501L 09/27/23		Forr	n 8868 (Rev. 1-2024)
c	Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	3c	\$	0.
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	3b	\$	0.
3a	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	3a	\$	0.

9	0
	9

Department of the Treasury

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

OMB No. 1545-0047

			<u> </u>			-					•			•		
_		he 2023 caler		ar, or tax	year begin	nıng		, 2023,	and endin	g		,	20	<u> </u>		
В		if applicable:	С									D Employer identification number				
	Ad	ddress change		SCHOO		20-2043649										
	Na	ame change			#D, 245			E Telephone number								
	In	itial return	SAN	JOSE,	CA 951	51					408	5057	776			
	Fir	nal return/terminated														
	A	mended return									G Gross r	eceipts	\$	765	,170.	
		oplication pending	<b>F</b> Nar	ne and addr	ress of principal	officer:				H(a) Is this	a group retur				X No	
		spheation pending			ABOVE					.,	l subordinates " attach a list			Yes	No	
	Тан	avanat atatua.			1	) (		4047(a)(1) ar		lf "No,	" attach a list	. See ins	tructions.			
<u>.</u>		exempt status:	X 501		501(c) (	) (I	nsert no.)	4947(a)(1) or	527							
J			SAAT.							.,	exemption n					
ĸ		n of organization:		poration	Trust	Association	Other	LY	'ear of formati	on: 200	4 <b>M</b> s	State of le	egal domi	icile: CA		
Pa	rt I	Summa	ry													
	1	Briefly descr	ibe the	organiza	tion's missi	on or most	significant	activities: <u>SE</u>	E SCHEI	DULE O						
е																
Activities & Governance																
rna																
УС	2	Check this b	ox	if the	organizatio	n discontinu	led its oper	ations or dispo	osed of mo	ore than 2	25% of its	net as	sets.			
ğ	3	Number of v	oting m	embers of	of the gover	ning body (	Part VI, lin	e 1a)				3			7	
s &	4	Number of ir	ndepend	lent votir	ng members	s of the gov	erning body	/ (Part VI, line	1b)			4			7	
tie	5	Total numbe	r of ind	ividuals e	employed in	calendar y	ear 2023 (F	Part V, line 2a)				5			0	
tivi	6	Total numbe	r of vol	unteers (	estimate if	necessary).						6			0	
Acl	7a	Total unrelat	ed busi	ness rev	enue from F	Part VIII, co	lumn (C), l	ne 12				7a			0.	
	b	Net unrelate	d busin	ess taxat	ole income	from Form S	990-T, Part	I, line 11				7b			0.	
										F	Prior Year		Cu	Irrent Ye	ear	
	8	Contributions	s and g	rants (Pa	art VIII, line	1h)					752,5	556.		756	,242.	
Revenue	9		m service revenue (Part VIII, line 2g)					_ /				<u>/ · ·</u>				
ver	10	Investment i	ncome	(Part VIII	I, column (A	A), lines 3, 4	1, and 7d).					28.			15.	
Re	11							and 11e)			-9,0			-38	,498.	
	12							column (A), lir			743,5				,759.	
	13							3)			1,159,8				,563.	
	14										1,155,0	.000		-131	, 303.	
					-	-										
Se	15							umn (A), lines								
nse	16a	Professional	fundra	sing fees	s (Part IX, c	olumn (A),	line 11e)									
Expenses	b	Total fundrai	sing ex	penses (	Part IX, col	umn (D), lir	ne 25)									
ш	17	Other expension	ses (Pa	rt IX. col	umn (A). lir	nes 11a-11c	l. 11f-24e).				62,6	556		16	,769.	
	18	•	•					(A), line 25)			1,222,4				,332.	
	19	•			-	•					-478,8				, <u>332.</u> ,427.	
۲.	-		3 CAPCI	1303. Out			12							1d of Ye		
Net Assets or Fund Balances	20	Total accote	(Dart V	line 16	N N						ng of Currer		EI			
sse 3ala	20 21										465,5	-		/44	<u>,538.</u>	
at A	21									·		0.			0.	
_					. Subtract li	ne 21 from	line 20				465,5	592.		744	<u>,538.</u>	
Pa	rt II	Signatu	re Blo	ck												
Unde	er penal	lties of perjury, I d	eclare that	it I have exa	amined this retu	rn, including ad	companying so	hedules and staten er has any knowled	nents, and to	the best of n	ny knowledge	and beli	ef, it is tr		, and	
comp	olete. D	eclaration of prep	arer (othe	r than office	er) is based on a	all information of	of which prepar	er has any knowled	lge.							
Sic	ın	Signature o	f officer							Date						
Sig He	re	PADMA	NABHA	RAO	MELANAH	AT.T.T			P	RESID	<b>NT</b>					
		Type or prin							1	ILLOIDI	1111					
		Print/Type	preparer's	name		Preparer's sig	nature		Date		Check	X if	PTIN			
										4				- 01 0		
Pai	d			KANDUKU			I B.KANDU	IKUKI, CPA	11/13/2	4	self-employ	ea	P0054	213		
Pre	epare	Firm's nam	-		SHI B. KAN						4					
US	e On	Firm's addr	ress	10080 N	WOLFE RO	AD, SW3-2	200				Firm's EIN					
					NO, CA 95						Phone no.	(408)	) 421-	5144		
Мау	/ the	IRS discuss t	his retu	rn with th	ne preparer	shown abo	ve? See ins	structions					. X Y	/es	No	

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2023) ONE SCHOOL AT A TIME, INC.	20-2043649	Page <b>2</b>
Par			
	Check if Schedule O contains a response or note to any line in this Part III		Х
1	Briefly describe the organization's mission:		
	SEE SCHEDULE O		
2	Did the organization undertake any significant program services during the year which were not listed on the pu	ior	
	Form 990 or 990-EZ?	Y	es X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program so	ervices?	res X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program ser	vices, as measured	by expenses.
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation	ns to others, the to	al expenses,
	and revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$75,000. including grants of \$75,000.) (	Revenue \$	)
	PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA W	HICH USED TH	E FUNDS
	TO BUILD 4 NEW CLASSROOMS ALONG WITH BENCHES AND DESKS, AND A TO	ILET BLOCK F	OR BOYS
	AND GIRLS AT GOVT HIGHER PRIMARY SHOOL HERURU, HANAGAL TALUK, HA	VERI DISTRIC	 T,
	KARNATAKA STATE, INDIA, THAT CATERS TO OVER 331 STUDENTS FROM MC		
	AROUND THE REGION.		
	·····	_ 4	
4b	(Code:) (Expenses \$ 73,000. including grants of \$ 73,000.) (		)
		<u>HICH USED TH</u>	
	TO BUILD 4 CLASS ROOMS, ALONG WITH NEW BENCHES AND DESKS AND A S		
	BOYS AND GIRLS AT GOVT. HIGHER PRIMARY SCHOOL, ANEGUNDI, GANGAVAT		
	DISTRICT, KARNATAKA STATE, INDIA, THAT CATERS TO 400+ STUDENTS F	<u>ROM MOSTLY P</u>	<u>00</u> R
	FAMILIES AROUND THE REGION.		
4c	(Code: ) (Expenses \$ 67,000. including grants of \$ 67,000.) (	Revenue \$	)
	PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA W	שדרש ווכ <u>דה יי</u> ש	
	TO BUILD 3 NEW CLASSROOMS, ALONG WITH BENCHES AND DESKS AND A KIT	CUEN DIOCK E	OD BONG
	AND GIRLS AT GOVT. HIGHER PRIMARY SCHOOL, DASUDI, CHIKKANAYAKANAH		
	DISTRICT, KARNATAKA STATE, INDIA, THAT CATERS TO 216 STUDENTS FF	OM MOSTLY PO	<u> 0R</u>
	FAMILIES AROUND THE REGION.		
4d	Other program services (Describe on Schedule O.) SEE SCHEDULE O		
	(Expenses \$ 219,563. including grants of \$ 169,563.) (Revenue \$		)
4e	Total program service expenses 434, 563.		
R۵۵			orm <b>990</b> (2023)

Form 990 (2023) ONE SCHOOL AT A TIME, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A.	1	Х	
	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> .	11a		Х
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
с	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"		-	Х
20a	complete Schedule G, Part III         Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
	Did the organization report more than \$5.000 of grants or other assistance to any domestic organization or			v
BAA	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	<b>21</b>	990	X (2023)
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 Form 990 (2023)
 ONE SCHOOL AT A TIME, INC.

 Part IV
 Checklist of Required Schedules (continued)

1 41	oneckistor required benedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i>	22	Yes	No X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.</i>	23 24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III.</i>	27		Х
	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV.</i>	28c		X X
	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29		X
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30 31		X X
31		31		Λ
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0		163	110
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
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Form	990 (2023) ONE SCHOOL AT A TIME, INC. 20-204364	9	F	Page 5
Par	<b>V</b> Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return <b>2a</b>			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	 3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	55		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
5-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	50 50		Λ
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			
7		6b		
	<b>Organizations that may receive deductible contributions under section 170(c).</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
а	services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?.	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
8	Form 1098-C? <b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring	7h		
•	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.).			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			V
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			_
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

1a	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b> 7 If there are material differences in voting rights among members			
	of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents	-		
	since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	eveni	ie Co	ode.)
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O			
	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done</i> SEE. SCHEDULE . Q	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a		Х
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		L
17	List the states with which a copy of this Form 990 is required to be filed CA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 50 available for public inspection. Indicate how you made these available. Check all that apply.	)1(c)(3	)s on	ly)
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements availate the public during the tax year.	ble to		
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			
	NAREN KUNHODY 4074 GUILDFORD PLACE SAN JOSE CA 95135 (408) 505-7776			
BAA		Form	<b>990</b> (	(2023)

Section A. Governing Body and Management

No

Yes

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Independent Contractors	Compensated Employe	es, and
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensat	ed Employees	
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending v organization's tax year.	with or within the	

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Х Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			(C)							
(A) Name and title	(B) Average hours	box, offic	Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from	<b>(E)</b> Reportable compensation from	<b>(F)</b> Estimated amount of other			
	per week (list any	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Form	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related
	hours for related organiza-	vidual t lirector	ution	ч	inpl	ist co	ዊ			organizations
	tions	r trus	al tr		суее	omp				
	dotted line)	tee	uste			ensa				
			æ			ted				
(1) B. V. JAGADEESH	1									-
DIRECTOR	0	Х						0.	0.	0.
(2) RAJIV RAMASWAMY	1									
DIRECTOR	0	Х						0.	0.	0.
(3) VIJAYA PRASANNA PULLUR	1									
DIRECTOR	0	Х						0.	0.	0.
(4) RAVISHANKAR BYRAPPAGOWDA	2									
DIRECTOR	0	Х						0.	0.	0.
(5) PADMANABHA RAO MELANAHALLI	5							0	0	0
PRESIDENT	0	Х		Х				0.	0.	0.
(6) CHANDER PATTIBHIRAM	1							0	0	0
DIRECTOR	0	Х						0.	0.	0.
(7) LAUREN PATEL	1							0	0	0
DIRECTOR	0	Х						0.	0.	0.
(8) RAMESH JAVGAL	2							0	0	0
EXEC SECRETARY	0		$\vdash$	Х				0.	0.	0.
(9) NAREN KUNHODY	5			37				0	0	0
EXEC TREASURER	0		$\vdash$	Х				0.	0.	0.
(10) MANGALA KUMAR	2			v				0	0	0
VICE PRESIDENT	0			Х				0.	0.	0.
(11) SUHAS MUTATKAR	2			v				0	0	0
JOINT SECRETARY	0			Х				0.	0.	0.
(12) SHASI KIRAN	2			v				0	0	0
VP MARKETING	0			Х				0.	0.	0.
(13) POORNIMA RAMAPRASAD	2	-		v				0	0	0
JOINT SEC COMM (14) DEEPA SRINIVAS	0	-	$\vdash$	Х		$\vdash$		0.	0.	0.
(14) DEEPA SRINIVAS JOINT SEC FUND	<u>2</u>	-		х				0.	0.	0.
BAA	U TEEA0	107						0.	υ.	Form <b>990</b> (2023)
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Pa	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
	(C)												
	(A) Name and title	(B) Average hours per week	Average hours do not check more than one box, unless person is both an officer and a director/trustee)			an ee)	(D) Reportable compensation from the organization (W-2/1099-	(E) Reportable compensation from related organizations (W-2/1099-	compe	(F) ated amo f other nsation t	from		
		(list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-NEC)	(W-2/1099-NEC) MISC/1099-NEC)	an	rganizati d related anization	l
(15)							ed						
(16)													
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
	Subtotal								0.	0.			0.
	Total from continuation sheets to Part VII, Section Total (add lines 1b and 1c).								0.	0.			0.
	Total number of individuals (including but not limited										pensation	٦	0.
	from the organization 0											Yes	No
3	Did the organization list any <b>former</b> officer, direct on line 1a? If "Yes, "complete Schedule J for such										. 3		Х
4	For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	reportab r than \$1	le co 50,00	mpe 20?	ensa If "	ation Yes,	n and ," con	oth nple	er compensation ete Schedule J for	from	4		X
5	Did any person listed on line 1a receive or accrue for services rendered to the organization? If "Yes	e compen	satio	n fr	om	anv	unre	late	d organization or	individual			X
Sec	tion B. Independent Contractors												
1	Complete this table for your five highest compensation from the organization. Report compen-	sated inde sation for	epen the c	den alen	t coi dar	ntra year	ctors r endii	tha ng v	t received more to with or within the or	han \$100,000 of ganization's tax year			
	(A) Name and business addr	ess							<b>(B)</b> Description	of services	(( Compe	<b>C)</b> nsatio	n
2	Total number of independent contractors (including b \$100,000 of compensation from the organization	ut not limi 0	ited to	o tha	ose l	liste	d abo	ve)	who received more	than			

## Form 990 (2023) ONE SCHOOL AT A TIME, INC.

# Part VIII Statement of Revenue

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		Check if Schedule O contains				(B)	(C)	(D)
					<b>(A)</b> Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from under section 512-514
<b>ທ</b> 1	la	Federated campaigns	1a					
Ţ		Membership dues	1b					
		Fundraising events	1c	556,827.				
and Other Similar Amounts	d	Related organizations	1d					
Ĩ	е	Government grants (contributions)	1e					
S		All other contributions, gifts, grants, and						
ŧ		similar amounts not included above Noncash contributions included in	1f	199,415.				
D D		lines 1a-1f.	1g					
	h	Total. Add lines 1a-1f			756,242.			
				Business Code				
	2a							
	b							
	С							
	d							
	е							
		All other program service revenu						
	_	Total. Add lines 2a-2f						
3	3	Investment income (including divide other similar amounts)	ends, i	nterest, and	1 -	1 -		
	4	Income from investment of tax-e			15.	15.		
		Royalties						
	J	(i) R		(ii) Personal				
e	กิล	Gross rents 6a		(ii) i oroonai				
		Less: rental expenses 6b						
		Rental income or (loss) 6c						
		Net rental income or (loss)						
-		Gross amount from (i) Secu		(ii) Other				
1		sales of assets						
	h	other than inventory Less: cost or other basis						
		and sales expenses <b>7b</b>						
	с	Gain or (loss) 7c						
	d	Net gain or (loss)						
	Ba	Gross income from fundraising events						
		(not including \$ 556,827	1.					
		of contributions reported on line 1c).						
		See Part IV, line 18	88	8,913.				
		Less: direct expenses	8	1// 111.				
	С	Net income or (loss) from fundra	ising e	events	-38,498.			-38,49
9	Эa	Gross income from gaming activities.						
		See Part IV, line 19.	98					
		Less: direct expenses	<b>9</b>	-				
		Net income or (loss) from gamin		11165				
10	0a	Gross sales of inventory, less returns and allowances	10					
	h	Less: cost of goods sold	10					
		Net income or (loss) from sales		-				
+				Business Code				
<u>ا</u> ا	1a							
Kevenue	b							
Š	с							
Re	d	All other revenue						
		Total. Add lines 11a-11d	<b>ا</b> 					
		Total revenue. See instructions.			717,759.	15.	0.	-38,49

	Individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16	434,563.	434,563.		
4	Benefits paid to or for members	101/0001	101/0001		
5	Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	0.	0.	0.	0.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
	Management				
	Legal				
	Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)				
	Advertising and promotion.				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23 24	Insurance Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).				
а	MARKETING FEES	8,365.		8,365.	
	WEBSITE HOSTING	6,540.		6,540.	
	MAILCHIMP	745.		745.	
	P.O. BOX	354.		354.	
	All other expenses	765.		765.	
-	Total functional expenses. Add lines 1 through 24e	451,332.	434,563.	16,769.	0.
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)		. ,	.,	
BAA	· /	TEEA0110L 08/2	23/23		Form <b>990</b> (2023)

#### Form 990 (2023) ONE SCHOOL AT A TIME, INC.

Part IX Statement of Functional Expenses

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

Grants and other assistance to domestic

Grants and other assistance to domestic See Part IV, line 21...... Grants and other assistance to domestic individuals. See Part IV, line 22.....

1

2

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX.

(A) Total expenses

(B)

Program service

expenses

(D)

Fundraising

expenses

(C) Management and general expenses

# Form 990 (2023) ONE SCHOOL AT A TIME, INC.

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	0 (2023) ONE SCHOOL AT A TIME, INC.	20-2	2043649	Page II
Part X				_
	Check if Schedule O contains a response or note to any line in this Part X			
		<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash – non-interest-bearing.	363,462.	1	642,393.
2	Savings and temporary cash investments	102,130.	2	102,145.
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
7	Notes and loans receivable, net		7	
8 <u>s</u> t	Inventories for sale or use		8	
Assets 6 8	Prepaid expenses and deferred charges		9	
<b>A</b> 10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	Less: accumulated depreciation 10b		10c	
11	Investments – publicly traded securities.		11	
12	Investments – other securities. See Part IV, line 11		12	
13	Investments – program-related. See Part IV, line 11		13	
14	Intangible assets.		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 33)	465,592.	16	744,538.
17	Accounts payable and accrued expenses		17	
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
<u>9</u> 21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities 55 55	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
23			23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
26	Total liabilities. Add lines 17 through 25	0.	26	0.
ces	Organizations that follow FASB ASC 958, check here X and complete lines 27, 28, 32, and 33.			
<u>u</u> 27	Net assets without donor restrictions	465,592.	27	744,538.
8 28	Net assets with donor restrictions	405,552.	28	/44/0000
Net Assets or Fund Balances 8 25 10 8 6 10 8 7 10 8 7 10 8 1 10	Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
ō 29	Capital stock or trust principal, or current funds		29	
si 30	Paid-in or capital surplus, or land, building, or equipment fund.		30	
8 31	Retained earnings, endowment, accumulated income, or other funds		30	
4 32	Total net assets or fund balances	465,592.	32	711 520
N 33	Total liabilities and net assets/fund balances.	•	33	744,538.
	Total habilities and het assets/fund balances.	465,592.	55	744,538. Form <b>990</b> (2023)

Form	990 (2023) ONE SCHOOL AT A TIME, INC. 20-2	2043649	9	Page	12		
Par	t XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI.						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	71	17,759	).		
2	Total expenses (must equal Part IX, column (A), line 25)	2	45	51,332	2.		
3	Revenue less expenses. Subtract line 2 from line 1	3	26	66,427	1.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	46	65,592	2.		
5	Net unrealized gains (losses) on investments.	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8		12,519	).		
9	Other changes in net assets or fund balances (explain on Schedule O)	9		0	).		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	74	44,538	3.		
Par	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII			[	٦		
				Yes No	0		
1	Accounting method used to prepare the Form 990: X Cash Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a	Х	ζ		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewer separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis	ed on a					
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	ζ		
-	b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		. 2c				
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.						
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the U Guidance, 2 C.F.R. Part 200, Subpart F?		. 3a	Х	X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required aud or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b				
BAA	TEEA0112L 08/23/23		Form	<b>990</b> (202	23)		

SCHEDULE A (Form 990)

Total

# Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-FZ. 2023

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service		Go	ao to www.irs.gov/Form990 for instructions and the latest information.						Open to Public Inspection	
Name of the organization							Employer	Employer identification number		
ONE SCHOOL AT A TIME, II			NC.			20-2043649				
Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.										
The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)										
1	A church, convention of churches, or association of churches described in <b>section 170(b)(1)(A)(i)</b> .									
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)									
3 4	A hospital or a cooperative hospital service organization described in <b>section 170(b)(1)(A)(iii)</b> . A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii)</b> . Enter the hospital's name, city, and state:									
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)									
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
7	X An organizatio	n that normally r D(b)(1)(A)(vi).(	eceives a substantial p Complete Part II.)	ial part of its support from a governmental unit or from the general public described						
8	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)									
9	An agricultural research organization described in <b>section 170(b)(1)(A)(ix)</b> operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:									
10	An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)									
11	An organization organized and operated exclusively to test for public safety. See section 509(a)(4).									
12	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in <b>section 509(a)(1)</b> or <b>section 509(a)(2)</b> . See <b>section 509(a)(3)</b> . Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.									
а	Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.									
b	Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.									
С										
d										
e										
f Enter the number of supported organizations										
g Provide the following information about the supported organization(s).										
(i) Name of supported organization		rganization	<b>(ii)</b> EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat in your g	s the tion listed overning ment?	(v) Amount of mo support (see instru		(vi) Amount of other support (see instructions)	
					Yes	No				
(A)						-				
(B)										
(C)										
(D)										
(E)										

ONE SCHOOL AT A TIME, INC.

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

#### Section A. Public Support Calendar year (or fiscal year (a) 2019 (b) 2020 (d) 2022 (e) 2023 (c) 2021 (f) Total beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")..... 1 224,114 435,243 842,302 746,927 765,155 3,013,741. Tax revenues levied for the 2 organization's benefit and either paid to or expended on its behalf..... 0. The value of services or facilities furnished by a governmental unit to the organization without charge ... n Total. Add lines 1 through 3... 842,302 746,927 4 224,114 435,243. 765,155. 3,013 741 The portion of total 5 contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)... 0. Public support. Subtract line 5 6 from line 4 3,013,741. Section B. Total Support Calendar year (or fiscal year (a) 2019 (b) 2020 (e) 2023 (c) 2021 (d) 2022 (f) Total beginning in) 7 Amounts from line 4..... 224,114 435,243 842,302 746,927 765,155 3,013,741. 8 Gross income from interest, dividends, payments received on securities loans, rents, rovalties, and income from similar sources .... 31 15 1,280 1,326. Net income from unrelated 9 business activities, whether or not the business is regularly carried on..... 0. Other income. Do not include 10 gain or loss from the sale of capital assets (Explain in Part VI.) 0. Total support. Add lines 7 11 through 10 ..... 3,015,067. Gross receipts from related activities, etc. (see instructions)..... 12 12 0. First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))..... 14 99.96% 15 Public support percentage from 2022 Schedule A, Part II, line 14..... 15 99.95 <sup>%</sup> 16a 33-1/3% support test-2023. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. Х b 33-1/3% support test-2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ..... 17a 10%-facts-and-circumstances test-2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here**. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization..... b 10%-facts-and-circumstances test-2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here**. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. 18

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include						
	any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities						
	furnished in any activity that is						
	related to the organization's tax-exempt purpose						
3	Gross receipts from activities						
	that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on						
	its behalf						
5	The value of services or						
	facilities furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1,						
	2, and 3 received from						
	disqualified persons.						
D	Amounts included on lines 2 and 3 received from other than						
	disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year.						
с	Add lines 7a and 7b						
8	Public support. (Subtract line						
	7c from line 6.)						
Sec	tion B. Total Support			T	1		
	dar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	<b>(f)</b> Total
-	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties, and income from						
	similar sources						
b	Unrelated business taxable income (less section 511						
	taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of						
	capital assets (Explain in						
	Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is	for the organization	on's first, second,	third, fourth, or t	ifth tax year as a	section 501(c)(3)	
	organization, check this box and						
-	tion C. Computation of Pu		<b>.</b>				
	Public support percentage for 20						010
	Public support percentage from					16	0/0
-	tion D. Computation of Inv					ı	
17	Investment income percentage f			-			00
18	Investment income percentage f						0/0
19a	<b>33-1/3% support tests—2023.</b> If is not more than 33-1/3%, check	the organization d this box and <b>sto</b>	lid not check the l <b>p here.</b> The orgar	box on line 14, and an ization qualifies	nd line 15 is more as a publicly supp	than 33-1/3%, an orted organization	d line 17
b	33-1/3% support tests-2022. If t	the organization d	id not check a bo	ox on line 14 or line	ne 19a, and line 1	6 is more than 33	-1/3%, and 🛛
	line 18 is not more than 33-1/3%	6, check this box a	and <b>stop here.</b> Th	ie organization qι	alifies as a public	ly supported orga	nization
20	Private foundation. If the organi	zation did not che	ck a box on line	14, 19a, or 19b, o	check this box and	see instructions.	

BAA

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 Part IV
 Supporting Organizations

 (Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

			V	NL.
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was			
	described in section 509(a)(1) or (2).	2		
3	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
1	b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
	c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4;	a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
I	b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
(	${f c}$ Did the organization support any foreign supported organization that does not have an IRS determination under			
	sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5	a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI,</b> including (i) the names and EIN numbers of the			
	supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the			
	authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
I	<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
(	c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of			
	the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI.</b>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons,			
	as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
I	b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the			
	supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
(	c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from,			
	assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10;	10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Ye			
	answer line 10b below.	10a		
I	b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

#### 11 Has the organization accepted a gift or contribution from any of the following persons?

**a** A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?

ONE SCHOOL AT A TIME, INC.

**b** A family member of a person described on line 11a above?

C A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

#### Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization (s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

# Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).* 

# Section D. All Type III Supporting Organizations

1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at

voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.

# Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
  - a The organization satisfied the Activities Test. Complete line 2 below.
  - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
  - c | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).

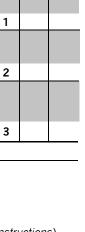
# 2 Activities Test. Answer lines 2a and 2b below.

- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

2a

2b

3a



No

Yes

Yes

11a

1

2

1

Yes

No

Page 5

No

Part V         Type III Non-Functionally integrated 509(a)(3) Supporting Org           1         Check here if the organization satisfied the Integral Part Test as a qualifying true instructions. All other Type III non-functionally integrated supporting organization	st on Nov	v. 20, 1970 (explain ir	n Part VI). <b>See</b> through E.
Section A – Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
<b>3</b> Subtract line 2 from line 1d.	3		
<b>4</b> Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
<b>7</b> Check here if the current year is the organization's first as a non-functionally int	earated .	Type III supporting or	anization

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

BAA

Schedule A (Form 990) 2023

Par	t V Type III Non-Functionally Integrated 509(a)(3) St	upporting Organiza	ations (continue	ed)	
Sec	tion D – Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt pu		1		
2	Amounts paid to perform activity that directly furthers exempt purposes	IS,			
	in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purposes of su	upported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - provide	e details in <b>Part VI</b> )		5	
6	Other distributions (describe in Part VI). See instructions.			6	
	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organizati in <b>Part VI</b> ). See instructions.	ion is responsive (provide	e details	8	
9	,			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)	110	(iii)
Sec	tion E – Distribution Allocations (see instructions)	Excess Distributions	Underdistributi Pre-2023	ons	Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required – <i>explain in Part VI</i> ). See instructions.				
3	Excess distributions carryover, if any, to 2023				
	From 2018				
	From 2019				
-	From 2020				
	From 2021				
e	PFrom 2022				
1	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D, line 7: \$				
a	Applied to underdistributions of prior years				
	Applied to 2023 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in <b>Part VI</b></i> . See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2019				
	Excess from 2020				
c	Excess from 2021				
d	Excess from 2022				
	Excess from 2023				

BAA

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023	ONE SCHOO	LATA	TIME,	INC.	20-2043649	Page 8
III, fine 12; Part IV, B, lines 1 and 2; P 3a, and 3b; Part V,	, Section A, lines 1, 2 art IV, Section C, line	, 3b, 3c, 4b, 1; Part IV, n B, line 1e	, 4c, 5a, 6 Section D ; Part V,	5, 9a, 9b, 9c, 11a, ), lines 2 and 3; Pa Section D, lines 5,	II, line 10; Part II, line 17a or 17b; Part 11b, and 11c; Part IV, Section art IV, Section E, lines 1c, 2a, 2b, 6, and 8; and Part V, Section E, nstructions.)	

# Schedule B (Form 990)

Department of the Treasury

Internal R			,
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# PUBLIC DISCLOSURE COPY Schedule of Contributors

OMB No. 1545-0047

2023

Attach to Form 990, 990-EZ, or 990-PF.	
io to www.irs.gov/Form990 for the latest informatio	n.

Internal Revenue Service		lest mormation.			
Name of the organization		Employer identification number			
ONE SCHOOL AT A	TIME, INC.	20-2043649			
Organization type (chec	k one):				
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organizatio	n			
	4947(a)(1) nonexempt charitable trust <b>not</b> treat	ted as a private foundation			
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated a	as a private foundation			
	501(c)(3) taxable private foundation				

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the Х regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
  - For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
  - For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year..... \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organizationEmployer isONE SCHOOL AT A TIME, INC.20-204			r identification number ∩ / ろん/ Ⴓ
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional		043045
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>		- _\$75,000. -	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		- _\$25,000. -	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		- _\$140,000.	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		- _\$83,000. -	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

2 Page **2** 

1

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)	2	2	Page <b>2</b>
Name of organization	Employer identification number	r	
ONE SCHOOL AT A TIME, INC.	20-2043649		
Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$75,000. _	Person     X       Payroll     Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ _\$\$	Person       Payroll       Noncash       (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ _\$	Person       Payroll       Noncash       (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ _\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ _\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ \$	Person
BAA	TEEA0702L 08/09/23	-	noncash contributions.)

Schedule B (Form 990) (2023)	1	1	Page <b>3</b>
Name of organization	Employer identif	fication nur	nber
ONE SCHOOL AT A TIME, INC.	20-20436	49	

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

rart II	<b>Noncash Property</b> (see instructions). Use duplicate copies of Part II if additional	space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		\$	
(a) No.	(b)	(c)	(d)
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<sup>\$</sup>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	<u> </u>
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	L	\$	L

	B (Form 990) (2023)		1 1 Page <b>4</b>	
Name of orga	nization HOOL AT A TIME, INC.		Employer identification number 20-2043649	
	Exclusively religious, charitable, et	or the year from any one contr ompleting Part III, enter the total of <i>exc</i> (Enter this information once. See instru	<b>ibutor.</b> Complete columns (a) through (e) and clusively religious, charitable, etc.,	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
	N/A			
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
	Transferee's name, address	Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
	Turn for the name of the	(e) Transfer of gift		
	Transferee's name, address	s, and ZIP + 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee	
		TEFA0704I 08/09/23	Schodulo B (Eovm 990) (2022)	

SCHEDULE F			s Outside the United		OMB No. 1545-0047				
(Form 990)	Complete if the orga	omplete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.							
Department of the Treasury Internal Revenue Service	Go to www.ir	s.gov/Form990 fo	or instructions and the latest ir		Open to Public Inspection				
Name of the organization				. ,	entification number				
ONE SCHOOL AT A T				20-204					
Part I General Inform on Form 990,	Part IV, line 14b.	es Outside the	e United States. Complet	e if the organiza	tion answered "Yes"				
1 For grantmakers. Doe: the grantees' eligibility	s the organization main for the grants or assi	intain records to s stance, and the s	substantiate the amount of its generation criteria used to award	grants and other ass the grants or assista	istance, ance?XYes No				
	ibe in Part V the organi: RT V	zation's procedures	s for monitoring the use of its gra	nts and other assistan	ce outside the				
<b>3</b> Activities per Region.	(The following Part I, I	ine 3 table can be	e duplicated if additional space	e is needed.)					
(a) Region	<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed (d) is a program service, describe specific type of service(s) in the region	expenditures for				
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
(17) 3a Subtotal									
<ul> <li>b Total from continuation sheets to Part I.</li> </ul>									
c Totals (add lines 3a and 3b		0			0.				

 c Totals (add lines 3a and 3b)...
 0
 0

 BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

0. Schedule F (Form 990) 2023

20-2043649

Page 2

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book FMV, appraisal other)
			PART V						001)
				BUILD					
				CLASSROOMS		WIRE TRNSFR			
				BUILD					
				CLASSROOMS		WIRE TRNSFR			
				BUILD					
				CLASSROOMS		WIRE TRNSFR			
				BUILD					
				CLASSROOMS		WIRE TRNSFR			
				BUILD					
				CLASSROOMS		WIRE TRNSFR			
				BUILD					
				CLASSROOMS		WIRE TRNSFR			
				BUILD					
				CLASSROOMS		WIRE TRNSFR			
				BUILD					
				CLASSROOMS		WIRE TRNSFR			
<b>2</b> E	Enter total number of recipient organ organization by the IRS, or for which	nizations listed above th n the grantee or counsel	nat are recognized has provided a s	as charities by t ection 501(c)(3) e	ne foreign country equivalency letter.	, recognized as a t	ax exempt 501(c)(	13) 	
<b>3</b> E	Enter total number of other organiza	ations or entities							

# Schedule F (Form 990) 2023 ONE SCHOOL AT A TIME, INC.

BAA

20-2043649 Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(c) Number of recipients (a) Type of grant or assistance (b) Region (d) Amount of (e) Manner of (f) Amount of (g) Description of (h) Method of cash grant cash noncash assistance noncash assistance valuation (book, disbursement FMV, appraisal, other) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15) (16) (17) (18)

Page 4

Pa	rt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621).	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Yes	X No

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

#### PART I, LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US

AFTER THE SCHOOL SUBMITS A FORMAL REQUEST FOR PROPOSAL (RFP), OSAAT TEAM CONDUCTS A THOROUGH REVIEW TO DETERMNE THE ELIGIBILITY OF THE SCHOOL, INCLUDING VISITING THE PHYSICAL SITE AND MEETING WITH THE LOCAL COMMUNITY LEADERS, SCHOOL OFFICIALS AND PARENTS. THE TEAM VOTES ON THE BUDGET AND AN ESTIMATE OF THE INFRASTRUCTURE IMPROVEMENTS NEEDED FOR THE SCHOOL.

A MEMORANDUM OF UNDERSTANDING (MOU) IS CREATED, WHICH IDENTIFIES EXACTLY WHAT OSAAT IS WILLING TO COMMIT, THE RESPONSIBILITIES OF THE SCHOOL AND THE LOCAL NGO WITH FCRA CLEARANCE, WHO WILL ASSIST OSAAT IN COMPLETING THE PROJECT. MOU CLEARLY MENTIONS THE AMOUNT, RESPONSIBILITIES AND PROCESS THAT NEED TO BE FOLLOWED BY THE NGO.

#### PART I, LINE 3F - METHOD OF ACCOUNTING

CASH METHOD OF ACCOUNTING

# PART II, LINE 1 - METHOD OF ACCOUNTING

CASH METHOD OF ACCOUNTING

20-2043649

SCHEDULE G	Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the							OMB No. 1545-0047
(Form 990)	organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.						<b>ZUZS</b> Open to Public	
Department of the Treasury Internal Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.						Inspection	
							Employer identific 20-204364	
Fundraising		te if the organiza	ation answ	ered "Yes"	on Form 990, Part IV, lin			-
<ol> <li>Indicate whether</li> <li>a Mail solicitation</li> <li>b Internet and a c Phone solicitation</li> <li>c Phone solicitation</li> <li>d In-person sol</li> <li>2 a Did the organization employees listed</li> </ol>	the organization r ons email solicitations ations icitations in have a written o in Form 990, Par	r oral agreement t VII) or entity i iduals or entities	ough any with any in connect	of the foll e f g individual ( tion with p	Solicitation of gove	governm ernment g g events rs, trustee services which the	ent grants grants es, or key fundraiser is to	
(i) Name and addres or entity (fund	ss of individual raiser)	(ii) Activity	(iii) Did have custor of contr	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(or re fundra	ount paid to etained by) iser listed in lumn <b>(i)</b>	(vi) Amount paid to (or retained by) organization
			Yes	No				
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
	nich the organizatio				ontributions or has been	notified it	is exempt from	0. n registration

# ONE SCHOOL AT A TIME, INC.

20-2043649 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		and 6b. List events with gross rec				
ər			(a) Event #1 VIDYADAANA 202 (event type)	(b) Event #2 <u>RAAGA - MUSICA</u> (event type)	(c) Other events <u>NONE</u> (total number)	(d) Total events (add column (a) through column (c))
Revenue	1	Gross receipts	552,882.	10,901.		563,783.
Я	2	Less: Contributions	552,882.	3,945.		556,827.
	3	Gross income (line 1 minus line 2)		6,956.		6,956.
	4	Cash prizes				
	5	Noncash prizes				
nses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages	21,000.	1,396.		22,396.
rect	8	Entertainment	2,768.			2,768.
D	9	Other direct expenses	16,660.	4,574.		21,234.
	10 11	Direct expense summary. Add lines 4 thre Net income summary. Subtract line 10 fro				
Par	t III	<b>Gaming.</b> Complete if the organiza than \$15,000 on Form 990-EZ, line	tion answered "Ye e 6a.	s" on Form 990, Pa	rt IV, line 19, or re	eported more
Revenue			<b>(a)</b> Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	<b>(d)</b> Total gaming (add column <b>(a)</b> through column <b>(c)</b> )
æ	1	Gross revenue				
ses	2	Cash prizes				
xper	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes 8 No	Yes <sup></sup>	Yes 8 No	
	7	Direct expense summary. Add lines 2 three	ough 5 in column (d)			
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)		
a b	ls th If "N	er the state(s) in which the organization co ne organization licensed to conduct gaming No," explain:	activities in each of th	nese states?		
		(es " explain:				

Schedule G (Form 990) 2023

Schedule G (Form 990) 2023 ONE SCHOOL AT A TIME, INC. 20	0-20436	49	Page 3
11 Does the organization conduct gaming activities with nonmembers?		Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	····· [	Yes	No
13 Indicate the percentage of gaming activity conducted in:	1 1		
<b>a</b> The organization's facility.	13a		0/0
<b>b</b> An outside facility.	13 b		olo
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records	:		
Name			
Address			
<ul> <li>15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue b If "Yes," enter the amount of gaming revenue received by the organization \$ and the of gaming revenue retained by the third party \$</li> <li>c If "Yes," enter name and address of the third party:</li> </ul>	e? ne amount	Yes	No
Name			
Address			 
16 Gaming manager information:			
Name			
Gaming manager compensation \$			
Description of services provided			
Director/officer Employee Independent contractor			
17 Mandatory distributions:			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in organization's own exempt activities during the tax year \$	the		
<b>Part IV</b> Supplemental Information. Provide the explanations required by Part I, line 2b, col and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any information. See instructions.	umns (iii y additior	) and (v nal	);

OMB No. 1545-0047	
2023	
Open to Public	Ī

Department of the Treasury Internal Revenue Service Name of the organization

ONE SCHOOL AT A TIME, INC.

Employer identification number 20-2043649

# FORM 990, PART I, LINE 1 - ORGANIZATION MISSION OR SIGNIFICANT ACTIVITIES

THE PURPOSE OF THIS ORGANIZATION IS TO PROVIDE GOOD INFRASTRUCTURE FOR RURAL SCHOOLS THAT SERVE POOR AND UNDERPRIVILEGED CHILDREN IN DEVELOPING COUNTRIES, BY CHOOSING ONE SCHOOL AT A TIME FOR RENOVATION; TO COLLABORATE WITH OTHER NON-PROFIT ORGANIZATIONS FOR PROVIDING WIDER SUPPORT TO SUCH CHILDREN AND SCHOOLS; TO BUILD CLASSROOMS AND PROVIDE FURNITURE FOR STUDENTS; PROVIDE SANITARY FACILITIES AND SUPPLIES; AND PROVIDE CLEAN DRINKING WATER.

# FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

THE PURPOSE OF THIS ORGANIZATION IS TO PROVIDE GOOD INFRASTRUCTURE FOR RURAL SCHOOLS THAT SERVE POOR AND UNDERPRIVILEGED CHILDREN IN DEVELOPING COUNTRIES, BY CHOOSING ONE SCHOOL AT A TIME FOR RENOVATION; TO COLLABORATE WITH OTHER NON-PROFIT ORGANIZATIONS FOR PROVIDING WIDER SUPPORT TO SUCH CHILDREN AND SCHOOLS; TO BUILD CLASSROOMS AND PROVIDE FURNITURE FOR STUDENTS; PROVIDE SANITARY FACILITIES AND SUPPLIES; AND PROVIDE CLEAN DRINKING WATER.

# FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS FOR DIGITAL INFRASTRUCTURE FOR RURAL SCHOOLS (ODISI).

THIS INITIATIVE IS TO ENABLE AFFORDABLE, ACCESSIBLE AND SUSTAINABLE INFRASTRUCTURE FOR THE RURAL CHILD AND PROVIDE THEM AN EQUAL OPPORTUNITY TO LEARN. THE PROJECT AIMS AT CREATING A OPEN ENDED PLATFORM WHERE MULTIPLE CONTRIBUTORS CAN PARTICIPATE, LEVERAGE ALREADY EXISTING CONTENT AND TAKE THE FIRST STEPS IN MAKING PRIMARY DIGITAL LEARNING, AVAILABLE FOR ALL.

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS TO BUILD 3 NEW CLASSROOMS FOR BOYS AND GIRLS AT GOVT. HIGHER PRIMARY SCHOOL,

#### FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

CATERS TO 184 STUDENTS FROM MOSTLY POOR FAMILIES AROUND THE REGION.

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS TO BUILD 2 NEW CLASSROOMS, BENCHES AND DESKS, A KITCHEN BLOCK AND A NEW TOILET BLOCK AT GOVT. HIGHER SECONDARY SCHOOL, KAUDASAR VILLAGE, DINDORI TALUK, NASHIK DISTRICT, MAHARASHTRA STATE, INDIA, THAT CATERS TO 234 STUDENTS FROM MOSTLY POOR FAMILIES AROUND THE REGION.

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS IN THE ONGOING CONSTRUCTION OF TWO LARGE CLASSROOMS AND A TOILET BLOCK AT GOVT. LOWER PRIMARY SCHOOL, MAWNGAP, EAST KHASI HILLS DISTRICT, MEGHALAYA INDIA, THAT CATERS TO 389 STUDENTS FROM MOSTLY POOR FAMILIES AROUND THE REGION.

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS IN THE CONSTRUCTION OF CLASSROOMS WHICH IS STILL IN PROGRESS AT KARNATAKA PUBLIC SCHOOL, MASTHI, MALUR TALUK, KOLAR DISTRICT, KARNATAKA STATE, INDIA, THAT CATERS TO 916 STUDENTS FROM MOSTLY POOR FAMILIES AROUND THE REGION.

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS FOR LIBRARY PROJECTS IN 4 SCHOOLS IN INDIA IN COLLOBORARATION WITH MARYAM LIBRARY FOUNDATION.

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS TO COMPLETE BUILDING 3 NEW CLASSROOMS AND 1 TOILET BLOCK AT ZILLA PANCHAYAT HIGH SCHOOL, KARAKAMBADI, RENIGUNTA MANDAL, CHITOOR DISTRICT, ANDHRA PRADESH STATE, INDIA THAT SERVES THE POOR AND UNDERPRIVILIGED CHILDREN IN INDIA.

#### FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS TO BUILD 3 NEW CLASSROOMS AND TOILETS FOR GIRLS AT GOVT.HIGH SCHOOL, CHIKKAKUNTHUR, MALUR TALUK, KOLAR DISTRICT, KARNATAKA STATE, INDIA THAT SERVES THE POOR AND UNDERPRIVILIGED CHILDREN IN INDIA.

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS TO START CONSTRUCTION OF CLASSROOOMS AND TOILETS AT GOVT. HIGHER PRIMARY SCHOOL, ARABAGATTE, HONNALI TALUK, DAVANAGERE DISTRICT, KARNATAKA INDIA, THAT CATERS TO STUDENTS FROM MOSTLY POOR FAMILIES AROUND THE REGION.

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS TO BUILD 3 NEW CLASSROOMS AND A MULTIPURPOSE HALL AT GOVT. HIGHER PRIMARY SCHOOL, BILIKERE, HUNSUR TALUK, MYSURU DISTRICT, KARNATAKA STATE, INDIA, THAT CATERS TO 350 STUDENTS FROM MOSTLY POOR FAMILIES AROUND THE REGION.

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS TO START CONSTRUCTION OF A 3 STORIED STRUCTURE THAT WILL HAVE 10 CLASSROOMS, AN OFFICE ROOM, KITCHEN WITH STORE ROOM, GIRLS AND BOYS TOILETS AT GOVT DVG BOYS HIGHER PRIMARY SCHOOL, MULBAGAL TALUK, KOLAR DISTRICT, KARNATAKA STATE, INDIA, THAT CATERS TO 400 STUDENTS FROM POOR FAMILIES AROUND THE REGION.

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS TO CONSTRUCT 4 CLASSROOMS, PROVIDE BENCHES AND DESKS IN ALL 4 CLASSROOMS AT MUNICIPAL ELEMENTARY SCHOOL, JKK SUNDARAM NAGAR, KOMARAPALAYAM, NAMAKKAL DISTRICT, TAMIL NADU, INDIA, THAT CATERS TO STUDENTS FROM POOR FAMILIES AROUND THE REGION.

Schedule O (Form 990) 2023			
Name of the organization	Employer identification number		
ONE SCHOOL AT A TIME, INC.	20-2043649		

#### FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS TO START CONSTRUCTION OF 4 NEW CLASSROOMS AND A TOILET BLOCK AT GOVT. KANNADA HIGHER PRIMARY SCHOOL, YALAVATTI, HANAGAL TALUK, HAVERI DISTRICT, KARNATAKA STATE, INDIA, THAT CATERS TO STUDENTS FROM MOSTLY POOR FAMILIES AROUND THE REGION.

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS TO BUILD 4 NEW CLASSROOMS AND A NEW TOILET BLOCK FOR BOYS AND GIRLS AT GOVT. HIGHER PRIMARY SCHOOL, MATTIGATTI, KUNDAGOLA TALUK, DHARWAD DISTRICT, KARNATAKA STATE, INDIA, THAT CATERS TO 293 STUDENTS FROM MOSTLY POOR FAMILIES AROUND THE REGION.

PROVIDED SUPPORT TO OSAAT CHARITABLE EDUCATIONAL TRUST, INDIA WHICH USED THE FUNDS TO ADMINISTER THE VARIOUS PROJECTS - FROM LOCATING THE SCHOOLS FOR IMPROVEMENTS TO COMPLETING THE CONSTRUCTION.

# FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

AGREES FORM 990 TO INTERNAL ACCOUNTING RECORDS

#### FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

ANY BOARD OR EXECUTIVE MEMBER, DEEMED TO HAVE STRONG INFLUENCE OVER THE ORGANIZATION AND ITS STRATEGIC DECISION MAKING, IS REQUIRED TO SIGN AN ANNUAL DISCLOSURE STATEMENT WHICH AFFIRMS THAT THE PERSON HAS REVIEWED, UNDERSTOOD AND ACCEPTED THE CONFLICT OF INTEREST POLICY. THEY HAVE AGREED TO COMPLY WITH THE POLICY AND DISCLOSE ANY DIRECT OR INDIRECT ASSOCIATIONS ON AN ANNUAL BASIS.

# FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST.